UNITED STATES DISTRICT COURT DISTRICT OF MASSACHUSETTS

)	
JOHN D. CERQUEIRA,)	
)	
Plaintiff,)	
)	
v.)	
)	CIVIL ACTION NO.: 05-11652 WGY
AMERICAN AIRLINES, INC.,)	
)	
Defendant.)	
)	

OPPOSITION TO PLAINTIFF'S SECOND MOTION IN LIMINE REGARDING JUDICIAL ADMISSION RELATED TO DECISION TO HAVE PLAINTIFF REMOVED FROM FLIGHT 2237

Defendant, American Airlines, Inc. ("American"), hereby opposes Plaintiff's Second Motion *In Limine* to Preclude Defendant from Contradicting Its Judicial Admission That Capt. John Ehlers Made the Decision to Have Plaintiff Removed From Flight 2237 (hereinafter "Plaintiff's Motion") on the grounds that Plaintiff has misrepresented the meaning of "removal" in the context of this case, that Plaintiff's interpretation of the admission in question is not supported by sworn testimony in the instant action, that the Plaintiff has misconstrued witness testimony to support his Motion, and that Plaintiff may not seek to admit a pleading as evidence at trial to contradict sworn testimony and documents proffered by the Defendant. For reasons more fully set forth below, American asks that Plaintiff's Motion be denied.

I. PLAINTIFF HAS MISREPRESENTED THE POSITION OF AMERICAN AIRLINES REGARDING MR. CERQUEIRA'S "REMOVAL" FROM FLIGHT 2237.

Although Plaintiff seeks to bind American to its assertion that Captain John Ehlers made the decision to remove Mr. Cerqueira from Flight 2237, Plaintiff seems to misinterpret the meaning of the phrase "removed" as it pertains to the facts of the instant litigation, an issue that was pointed out by American's counsel during Captain Ehlers' deposition. See Deposition of John Ehlers, attached as Exhibit F to American's Statement of Facts in Support of its Motion for Summary Judgment (Document 17), hereinafter "Ehlers Dep.," at 29:4-9. At trial, American will present evidence to show that the flight attendants and captain of Flight 2237 each had separate concerns about the behavior of the plaintiff and/or the two passengers seated with him in the exit row. Based upon these concerns, Captain Ehlers made the decision to contact security personnel, including Systems Operations, and the Massachusetts State Police. See Ehlers Dep. at 14:6-15, 25:8-12, 29:11-21, 30:11-31:12, 32:6-24, 33:18-24, 34;18-20; Deposition of Nicole Traer, hereinafter "Traer Dep.," attached hereto as Exhibit A, at 10:12-11:1. Thereinafter, the questioning and subsequent refusal of service with American to the Plaintiff on the day in question was in the hands of the State Police, the Systems Operations Control Manager on Duty ("SOC MOD"), and the Corporate Complaint Resolution Officer ("CCRO"). Ehlers Dep. at 39:4-21, 44:19-45:5, 48:19-49:5; Traer Dep. 14:1-5. Although the CCRO and SOC MOD for the day in question do not recall the specific details of Mr. Cerqueira's removal from Flight 2237, each testified that American's policies provide that the decision to deny further travel to a passenger is in the hands of personnel other than the captain of the flight. See Deposition of Craig Marquis, attached as Exhibit 11 to Plaintiff's Statement of Undisputed Facts in Support of His Motion for Partial Summary Judgment (Document 22), at 27:15-28:5, 31:14-33:20; Deposition of Rhonda Cobbs, attached hereto as Exhibit B, at 52:21-53:4, 62:13-21. Those aspects of the case that cannot now be recalled by the CCRO and SOC MOD are easily compensated for by incident reports and other documents which show that Plaintiff was removed for questioning pursuant to Captain Ehlers' concerns and the concerns of the flight crew, but that Plaintiff was denied further travel by the SOC MOD for security issues. See Passenger Name

Record for John Cerqueira, attached as Exhibit 2 to American's Statement of Material Facts in Support of Its Opposition to Plaintiff's Motion for Partial Summary Judgment (Document 33), at pg. 2; Detail Note, AA0021 drafted by Rhonda Cobbs, attached hereto as Exhibit C.

The above-mentioned facts have been consistently supported by American in its submissions. A detailed account of the chain of events surrounding Plaintiff's removal for questioning and subsequent denial of service on December 28, 2003 is set forth both in American's Answers to Plaintiff's First Set of Interrogatories ("AA Ints") and in American's Memorandum in Support of its Motion for Summary Judgment ("AA MSJ"). *See* AA Ints, attached hereto as Exhibit D, at ¶¶ 1, 2, 4-6; AA MSJ (Document 16) at pgs. 4-5. Plaintiff's Motion is improper because the admission made by American in its Answer to the Amended Complaint does not conflict with the evidence of the case, nor does it preclude American from introducing evidence which explains in total the implications surrounding the decision to remove and subsequently deny service on December 28, 2003 to Mr. Cerqueira.

II. THE PLAINTIFF HAS IMPROPERLY INTERPRETED DEPOSITION TESTIMONY USED IN SUPPORT OF HIS MOTION.

In Plaintiff's Motion, Mr. Cerqueira cites to the deposition testimony of flight attendants Amy Milenkovic, and Lois Sargent in an effort to prove that Captain Ehlers was the sole decisionmaker with regard to Plaintiff's removal from Flight 2237 for questioning by the State Police. However, Plaintiff has misconstrued the true context of said testimony. For instance, Plaintiff claims Lois Sargent admitted at her deposition that Captain Ehlers made the decision at issue (to remove Plaintiff from Flight 2237). However, a more accurate reading of her testimony revels that her exact words were as follows:

A. I don't believe I had specifically had any conversation with him. It was his decision."

Deposition of Lois Sargent, hereinafter "Sargent Dep.," attached as Exhibit G to American's Statement of Facts in Support of its Motion for Summary Judgment (Document 17), at 29:18-11.

Clearly, Ms. Sargent was responding to counsel's inquiry into Captain Ehlers' decision to contact airline security regarding the suspicious actions of the Plaintiff and the two men seated next to him in the exit row. As previously stated, American has never denied that Captain Elhers was responsible for contacting security personnel related to the perceived suspicious actions of the Plaintiff. This particular point of contact is what is being referred to in the above testimony of Lois Sargent. Furthermore, Ms. Sargent states in her deposition that the concerns of the flight attendants aboard Flight 2237 over the behavior of the Plaintiff and the two men seated next to him in the exit row were what caused Captain Ehlers to "have *security check into* [their removal]." (emphasis provided) Sargent Dep. at 33:4-9.

Further examination of the deposition of Amy Milenkovic (hereinafter "Milenkovic Dep.") demonstrates that she also believed the "decision" made by Captain Ehlers was to contact and express safety concerns to the proper airline security personnel. Milenkovic Dep. attached as Exhibit 1 to American's Statement of Material Facts in Support of Its Opposition to Plaintiff's Motion for Partial Summary Judgment (Document 33), at 15:17-21, 17:2-6. She further explains that the "removal" of Mr. Cerqueira and the two men seated with him in the exit row was executed by security personnel and/or American Passenger Service for the purpose of questioning the three gentlemen and investigating their travel documents; Captain Ehlers was not

involved in the decision to deny Mr. Cerqueira further travel on American Airlines on the day in question. Milenkovic Dep. at 22:5-23:12.

III. PLEADINGS ARE NOT ADMISSIBLE AS TRIAL EVIDENCE.

Even if the Court deems American's judicial admission is binding without the further explanation of the above-cited facts, relevant case law clearly shows that a party may not seek to enter pleadings into evidence at trial. That pleadings shall not be evidence on the trial (M.G.L. c. 231 §87) has been embraced by the case law of this Court. *See Avemco Insurance Company v. Aerotech, Ltd. et al,* 677 F. Supp. 35, 39 (D.Mass. 1987), *Gaines v. General Motors Corporation,* 789 F. Supp. 38, 40 FN1 (D.Mass. 1991). Whereas American has established through deposition testimony and other case submissions that Captain Ehlers was not solely responsible for making the decision to remove and subsequently deny service to Mr. Cerqueira, Plaintiff cannot now seek to admit the Defendant's Answer to the Complaint as evidence to the contrary.

WHEREFORE, American Airlines, Inc. respectfully requests that this Court deny the Plaintiff's Motion *In Limine* with prejudice, allow American to admit all evidence relating to the decision to remove Plaintiff from Flight 2237 and subsequently refuse him further service on the day in question, and grant any other relief as the Court deems proper.

Respectfully submitted, AMERICAN AIRLINES, INC. By its Attorneys,

__/s/ Amy Cashore Mariani_

Michael A. Fitzhugh, (BBO 169700) Amy Cashore Mariani, (BBO #630160) FITZHUGH, PARKER & ALVARO LLP 155 Federal Street, Suite 1700 Boston, MA 02110-1727 (617) 695-2330

Filed 11/30/2006

CERTIFICATE OF SERVICE

I hereby certify that this document filed through the ECF system will be sent electronically to the registered participants as identified on the Notice of Electronic Filing (NEF) and paper copies will be sent to those indicated as non registered participants on November 30, 2006.

> _/s/ Amy Cashore Mariani _____ Amy Cashore Mariani

In The Matter Of:

John D. Cerqueira v. American Airlines, Inc.

Nicole Traer April 25, 2006

Doris O. Wong Associates, Inc.

Professional Court Reporters

Videoconference Center

50 Franklin Street, Boston, MA 02110

Phone: 617-426-2432

Original File traer.v1, Pages 1-48

Word Index included with this Min-U-Script®

Ame	rican Ai	rlines, Inc.			April 25, 2006
			Page 1		Page 3
		Volume I			PROCEEDINGS
		Pages 1 to 48		[1]	
		Exhibits 12 to 14		[2]	NICOLE TRAER
		UNITED STATES DISTRICT COURT DISTRICT OF MASSACHUSETTS		[3]	a witness called for examination by counsel for the
				[4]	Plaintiff, having been satisfactorily identified by
		:		[5]	the production of her driver's license and being
	JOHN D.	CERQUEIRA, :		[6]	first duly sworn by the Notary Public, was examined
		Plaintiff, :		[7]	and testified as follows:
		: vs. : Civil Action			DIRECT EXAMINATION
		; No. 05-11652-WGY		[8]	
	AMERICA	N AIRLINES, INC., :		[9]	BY MS. ABATE RECHT:
		Defendant. :		[10]	Q. Good afternoon, Ms. Traer.
		~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~		[11]	A. Hi.
		DEPOSITION OF NICOLE TRAER, a witness		[12]	Q. Can you please state your full name for the
	called on	behalf of the Plaintiff, taken pursuant to		[13]	record.
		al Rules of Civil Procedure, before Jane M.		[14]	A. Nicole Traer.
		n, Registered Merit Reporter and Notary and for the Commonwealth of Massachusetts,			
		fices of Birnbaum & Godkin, 280 Summer		(15]	Q. What is your address?
	Street, Bo	oston, Massachusetts, on Wednesday, April		[16]	A. 101 Old Stone Way, Unit 103, Weymouth, MA
		, commencing at 1:37 p.m.		[17]	02189.
,	PRESENT: Biro	baum & Godkin, LLP		[18]	Q. Did you do anything to prepare for today's
	**** *** *** * * *	(By Erica Abate Recht, Esq.)		[19]	deposition?
		280 Summer Street, Boston, MA 02210,		[20]	A. I spoke with the lawyers for American in
		for the Plaintiff.		[21]	Attorney Fitzhugh's office.
	Fitz	hugh, Parker & Alvaro LLP (By Michael A. Fitzhugh, Esq.)		[22]	Q. Did you speak with anyone else?
	:	155 Federal Street, Suite 1700, Boston, MA		' '	A. No.
		02110-1727, for the Defendant.		[23]	
		* * * *		[24]	Q. Did you review any documents?
			Page 2		Page 4
[1]		INDEX		[1]	A. I looked over just the passenger name
[2]	WITNES	S DIRECT	CROSS	[2]	record that was sent to me, and that was it.
[3]	112222			(3)	Q. Are you currently employed by American
[4]	NICOLE	TRAER		[4]	Airlines?
[5]		. ABATE RECHT 3		[5]	A. Yes.
[6]				[6]	Q. What is your position?
[7]				[7]	A. Manager of operations.
		* * *			* .
[8]				[8]	Q. How long have you been a manager of
		EXHIBITS		[9]	operations?
[9]			na on	[10]	A. A year and a few months.
r10.	NO.	DESCRIPTION	PAGE	[11]	Q. Did you have a position at American before
[10]	12	Document entitled "Detail Note"	14	[12]	that?
[11]	14	Bates stamped AA 0023 to AA 0027	±**	[13]	A. Yes.
(12)	13	Document entitled "Detail Note"	18	[14]	Q. What was your position?
Ċ		Bates stamped AA 0028		[15]	A. Customer service manager.
[13]		-			Q. Did you have any positions before being a
	14	Document entitled "Detail note"	18	[16]	•
[14]		Bates stamped AA 0021		[17]	customer service manager?
[15]				[18]	A. Yes.
[16]		* * *		[19]	Q. And what was that?
[17]				[20]	 A. International departure coordinator and
[18]				(21]	customer service agent.
[19]			,	[22]	Q. When did you serve as a customer service
[20]				1	manager?
[21]				[23]	"
[22]				[24]	A. I believe from 1999 until 2005.
[24]					
-			•		
L					

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u 23, 2000		American Airmes, inc.
Page 5		Page 7
Q. How long have you been employed by	[1]	from Flight 2237 on December 28, 2003?
American?	[2]	A. Are you looking for a time or in the
A. Nine and a half years.	[3]	sequence of events? I'm not exactly sure of the
Q. Were you employed prior to being employed	[4]	time frame.
by American Airlines?	[5]	Q. Do you recall the sequence of events, then?
A. Yes.	[6]	A. I know my involvement began when I was
Q. Where?	[7]	notified over the radio of a return to gate.
A. The Jupiter Island Club in Florida.	[8]	Q. Who notified you of that?
Q. And before Jupiter Island Club in Florida,	[9]	A. Operations.
did you have employment before that?	[10]	Q. Do you recall what you were told?
A. Yes.	[11]	A. I don't recall the specifics. Just there
Q. Where?	[12]	was a return to gate.
A. Legal Sea Food.	[13]	Q. Were you told the reason why?
Q. Was American Airlines your first airline	[14]	A. No.
job?	[15]	Q. What happened next?
A. Yes.	[16]	A. In regards to the flight or my
Q. What is your educational background?	[17]	Q. Do you know what happened next with regard
A. High school graduate and some college.	[18]	to the flight?
Q. How much college?	[19]	A. I don't know what happened to the flight.
A. A couple of courses over the years.	[20]	I know I went to the gate to assist the passengers
Q. What do your responsibilities include as	[21]	who were deplaning.
manager of operations?	[22]	Q. So when you say, "the passengers who were
A. I run the operations department. I oversee	[23]	deplaning," do you mean Mr. Cerqueira and the other
the employees. I oversee the ramp operations and	[24]	two passengers or do you mean
	Q. How long have you been employed by American? A. Nine and a half years. Q. Were you employed prior to being employed by American Airlines? A. Yes. Q. Where? A. The Jupiter Island Club in Florida. Q. And before Jupiter Island Club in Florida, did you have employment before that? A. Yes. Q. Where? A. Legal Sea Food. Q. Was American Airlines your first airline job? A. Yes. Q. What is your educational background? A. High school graduate and some college. Q. How much college? A. A couple of courses over the years. Q. What do your responsibilities include as manager of operations? A. I run the operations department. I oversee	Q. How long have you been employed by American? A. Nine and a half years. Q. Were you employed prior to being employed by American Airlines? A. Yes. Q. Where? A. The Jupiter Island Club in Florida. Q. And before Jupiter Island Club in Florida, [9] did you have employment before that? A. Yes. Q. Where? A. Legal Sea Food. Q. Was American Airlines your first airline job? A. Yes. Q. What is your educational background? A. High school graduate and some college. Q. How much college? A. A couple of courses over the years. Q. What do your responsibilities include as manager of operations? A. I run the operations department. I oversee

	Page	6	
[1]	any other functions that arise.	., [1]	A. I'm not sure where they we
[2]	Q. What does the operations department do?	[2]	off the aircraft already, I believe w
[3]	 We handle the arrivals and departures, 	[3]	Police, but I'm not sure.
[4]	push-backs off of the gate, on-time performance.	[4]	Q. So you were asked to go to
[5]	Q. What did your responsibilities include as a	[5]	with the deplaning of the entirety
[6]	customer service manager?	[6]	passengers?
[7]	A. Handling passengers primarily at the ticket	[7]	A. Uh-hum, yes.
[8]	counter and the gates.	[8]	Q. And at that point it's your u
[9]	Q. Were you involved in any way in the	[9]	that Mr. Cerqueira and the two ot
[10]	incident that led Mr. Cerqueira to be removed from	[10]	already been removed from the p
[11]	Flight 2237 on December 28, 2003?	[11]	questioned by the State Police?
[12]	MR. FITZHUGH: Objection. Form.	[12]	A. I believe so, yes.
[13]	A. Can you ask that again, please?	[13]	Q. After you went to the gate to
[14]	Q. Sure. Were you involved in any way in the	[14]	deplaning of the passengers, wha
[15]	incident that led to Mr. Cerqueira being removed	[15]	A. In regards to the other pass
[16]	from Flight 2237?	[16]	Q. Yes.
[17]	MR. FITZHUGH: Same objection.	[17]	A. There was some rescreening
[18]	A. Can you be more specific in the	[18]	flight with the Transportation Sec
[19]	involvement?	[19]	Administration, and the State Poli
[20]	Q. Sure. Well, why don't you tell me. When	[20]	units, bomb detection units and c
[21]	did you first become involved in the incident? Let	[21]	down.

A. I'm not sure where they were. They were
off the aircraft already, I believe with the State
Police, but I'm not sure.
Q. So you were asked to go to the gate to help
with the deplaning of the entirety of the
passengers?
A. Uh-hum, yes.
Q. And at that point it's your understanding
that Mr. Cerqueira and the two other gentlemen had
already been removed from the plane and were being
questioned by the State Police?
A. I believe so, yes.
Q. After you went to the gate to help with the
deplaning of the passengers, what happened next?
A. In regards to the other passengers?
Q. Yes.
A. There was some rescreening involving the
flight with the Transportation Security
Administration, and the State Police several
units, bomb detection units and canine units came
down.
Q. What do you mean by "restraining involving
w. What do you mean by restraining involving

A. We had to rescreen all passengers who were

me rephrase that.

When did you first become aware that Mr.

Cerqueira and two other passengers had been removed

[22]

[23]

[22]

[23]

the flight"?

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P	а	a	А	Ç

- on board the aircraft.
- Q. "Rescreen" or "restrain"? [2]
 - A. Rescreen.
- Q. Okay, rescreen. I'm sorry, if you could [4]
- just speak up. We're trying to get everything. [5]

MR. FITZHUGH: Keep your voice up a little [6]

bit. [7]

[3]

- A. Okay. [8]
- Q. Do you know why the passengers were being [9] 1101
- A. It was at the instruction of the TSA. [11]
- Q. Do you know who at the TSA made that [12] decision? 1131
- A. No. 1141
- Q. Did you have any discussions with anyone [[15] from the TSA? 1161
- A. I had discussions in regards to how and [17] where this would be performed, but not why. 1191
- Q. Did you have discussions with any other law [19] enforcement officers? [20]
- A. Regarding the situation with the other [21] passengers or --[22]
- **Q.** Or Mr. Cerqueira, either one. [23]
- A. My involvement with the State Police was 1241

- operations control manager. [1]
- Q. And do you know why? [2]
- A. No. [3]
- Q. Did you have any understanding of what had [4] happened with respect to Mr. Cerqueira and the two [5] other gentlemen who were seated next to him? [6]
 - A. No.

[7]

[12]

[13]

[14]

[20]

[24]

- Q. So is it fair to say that your involvement [8] occurred only after the plane had returned to the [9]
- gate and all the passengers were being removed for rescreening? [11]
 - A. Yes.
 - Q. Is there anything else you can recall about that process that we haven't discussed?
- A. No. [15]
- Q. Did you communicate with Mr. Cerqueira on [16] December 28, 2003? [17]
- A. At the departure gate or at any time? [18]
- Q. At any time. [19]
 - A. I believe I did. I can't remember the
- exact conversation, but I believe he asked why he [21] was being denied boarding. [22]
- Q. Okay. Do you recall what you told him? [23]
 - A. Not in exact words, but I believe it was

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- the canine unit going on the aircraft.
- Q. What was your understanding of why the [2] canine unit was going on the aircraft? [3]
 - A. I don't know. It was a procedure that they were performing. They didn't give me a reason.
- Q. Did you ask? [6]

[1]

141

[7]

11191

[21]

[22]

[23]

[24]

- A. No. They have access to the aircraft.
- Q. Did you have any discussions with any of [8] the flight crew? [9]
- A. No. The flight attendants were not lr 10 1 available when I got there. [11]
- Q. Did you have any discussions with the 121 captain or the first officer? [13]
- A. I spoke with the captain when I gave him [14] [15] the phone to speak with systems operations control.
- Q. What was your conversation with the [16] captain? [17]
- A. I can't remember specifics, but I remember I gave him the phone to talk to the manager at [19] systems operations. [20]
 - Q. What was your understanding of why the captain needed to speak with systems operation control?
 - A. It was at the request of the systems

- something along the lines that I was not sure why.
- He would have to contact customer relations at
- American. [3]
- Q. If you could take a look at a document that [4]
- has previously been marked as Exhibit 2. And if you [5]
- look at the first page, this document is entitled [6] "American Airlines, Inc.'s Answers to Plaintiff's [7]
- First Set of Interrogatories." Did you review this [8]
- document in preparation for your deposition? [9]
- A. I don't think it was this document, but I'm [10] not 100 percent sure. [11]
- Q. If you could turn to Page 5. First, let me [12] just ask, do you know what interrogatories are? [13]
 - A. Yes.

[14]

- Q. So I'll read Interrogatory No. 10, which [15] was the plaintiff's question to American Airlines, [16] and then the response below is American Airlines' [17]
- response to this question. Do you understand that? [18]
- A. Yes. [19]
- Q. Okay. Interrogatory No. 10 asks, "If you [20] contend that any person(s) communicated to Mr. [21]
- Cerqueira the reason(s) why he was removed from [22]
- Flight 2237, or the reason(s) why he was refused [23]
- service after his release from questioning, identify

[4]

(5)

[6]

[9]

[10]

[18]

[2]

[3]

[41

[5]

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the person(s) and state the substance of each communication."

And then the second sentence of the response states, "American is informed and believes that Ms. Nicole Traer later explained to Mr. Cerqueira that he was being refused service because

Cerqueira that he was being refused service because his behavior and that of persons with whom he appeared to be traveling caused concerns among the passengers and crew of Flight 2237." Do you see

[10] that?

Q. Does that refresh your recollection at all as to whether you had any further discussions with Mr. Cerqueira regarding why he was being refused service?

[16] **A.** No.

[19]

[20]

(21)

1221

[23]

[5]

[6]

[7]

[9]

[10]

[11]

[12]

[13]

[14]

[15]

[16]

[17]

[18]

1221

[23]

Q. Did anyone speak with you about American's response to this interrogatory?

A. I spoke with the American lawyers and the attorneys in Mr. Fitzhugh' office, but --

Q. Do you recall when you spoke with them regarding this answer to interrogatory?

A. I didn't speak to them about an answer to any question. Just about the case itself.

refuse service -- further service to Mr. Cerqueira?

A. I don't know when the decision was made.

[3] Just when I was notified.

Q. Do you recall when you were notified?

A. When I documented the record.

Q. What are you pointing to?

A. Second page.

(8) MR. FITZHUG

MR. FITZHUGH: Recite the number.

Q. AA 0024?

A. Yes. It doesn't give a line down, but it's

towards the bottom, where there's asterisks going

[12] across, "PASSENGER DENIED TRAVEL ON FLIGHT 2237 PER
[13] SOC CRAIG DUE TO SECURITY ISSUE. CCRO WILL ADD

[14] EVENT NUMBER SHORTLY. PLEASE REFUND TICKETS DUE TO

[15] DENY. BOSCSM N Traer."

[16] Q. Does that mean that you put that --

[17] **A.** Yes.

Q. Does that mean that you made that entry?

[19] A. Yes.

Q. And right above it, it says "821." Do you

[21] see that?

[22] A. Yes.

[23] **Q.** "28December" -- "DEC03." Does that mean

that you made that entry at 8:21?

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Page 16

Q. Do you know who made the decision to not allow Mr. Cerqueira to board another American Airlines flight that day?

A. Not specifically, but the outcome and the answer came from our systems operations control.

Q. Do you know what that decision was based on?

[8] A. I do not.

Q. Do you know when the decision was made?

A. I do not.

MS. ABATE RECHT: I'm going to ask the court reporter to mark as Exhibit 12 a document Bates numbered AA 0023 through 0027.

(Document marked as Traer Exhibit 12 for identification)

MR. FITZHUGH: This is also Cerqueira 19. MS. ABATE RECHT: Okay.

Q. Do you recognize this document?

[19] A. Yes

[20] **Q.** Is this one of the documents you reviewed in preparation for your deposition?

A. Yes.

Q. Does this document help to refresh your recollection as to when the decision was made to

A. I believe -- and I'm not 100 percent

sure -- it's the entry below it, where it shows

[3] "801."

161

[8]

1161

[17]

[18]

[4] Q. Okay. So is it your understanding, then,

that you made the entry at 8:01?

A. Yes.

Q. Would that be eastern time?

A. I am not sure. It's either central or

(9) eastern.

Q. Is there something that would help you determine whether it's central or eastern time?

(12) A. I would have to check it on SABRE with

American Airlines, a computer that we use, to see what the time is that's on the PNR, passenger name

[15] record.

Q. So you're not able to tell from a printout, but you'd be able to tell from a computer screen? By actually accessing it on an American Airlines system?

[19] system?

A. Yes. I could enter something into a PNR and check the time to see if it was matching up to eastern or central.

Q. So just so I understand, it's your

testimony that you believe the decision -- that you

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Page 17

were told to deny service to Mr. Cerqueira at some time before 8:01 a.m., whether that be eastern time or central time? [3]

- A. Could you repeat that first part?
- Q. Sure. I just want to understand, is it your testimony that you were informed sometime before 8:01 on December 28, 2003 that you were to deny service to Mr. Cerqueira and the other two passengers? Strike that. Strike that.

Is it your testimony that at some time before 8:01 you were told to deny service to Mr. Cerqueira based on this time entry?

A. Yes.

[4]

[5]

[6]

[7]

[8]

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- Q. Do you know whether this decision was based on anything communicated to American Airlines from law enforcement?
 - A. I do not know.
- Q. Do you know whether American Airlines considered the fact that Mr. Cerqueira had been cleared by law enforcement in making their decision to deny him further service?

MR. FITZHUGH: Objection. No foundation.

A. I don't know.

MS. ABATE RECHT: I'm going to ask the

A. Yes. [1]

[5]

1101

[13]

[18]

[20]

Q. So is it safe to assume that you don't have [2] information concerning how this information was [3] compiled? [4]

- A. I do not know that.
- Q. If you look on Exhibit 14, sort of halfway [6] down the paragraph it says, "PER SOC MOD, PASSENGER DENIED BOARDING AND TICKETS REFUNDED." Do you know what "SOC MOD" is? [9]
 - A. Systems operations control manager on duty.
- Q. And do you know how we would find out who [11] the manager on duty is or was? [12]
 - A. American corporate offices.
- Q. If we could go back to what was marked as [14] Exhibit 12, AA 0023. I would just like to go (151 through it in detail, if we could, so that we can [16] understand what all of these different entries mean. [17]

And if you could just go through

line-by-line and interpret this. [19]

- A. I'm not sure what a lot of this is.
- Q. Well, you'll see at the top it says, [21]
- "Created: 12/282003 Rhonda Cobbs." Does that mean [22]
- that Rhonda Cobbs was the one who was inputting this 1231
- information?

Page 18

A. I don't know. Where "1.1" is, that is the start of the passenger name record. [2]

Q. Okay. [3]

A. I don't know what the top section is. [4]

Q. Okay. What does "ARNK" stand for on Line

[6]

[5]

[10]

[14]

[22]

A. I don't know what the actual letters mean, 171

but it separates different flights in a reservation. [8]

It's used as a space. [9]

- Q. Do you know what Line 4 means?
- A. Line 4 is a flight that normally is [11]

[12] inputted by the CCRO.

- Q. Do you know why it was inputted? [13]
 - A. That saves a record for a set amount of
- time, so it doesn't get lost in the system. [15]
- Q. So do all passengers who fly American have [16] a passenger name record in which the flights that [17] they have flown for a particular time are all [18]

recorded on a document like this? [19]

- A. Each passenger that travels has a PNR. The [20] information in it is all different. [21]
 - Q. Does this indicate that -- so this would be Mr. Cerqueira's PNR; is that right?
- [23] [24]
 - A. Yes.

court reporter to mark as Exhibit 13 a document Bates numbered AA 0028.

> (Document marked as Traer Exhibit 13 for identification)

MS. ABATE RECHT: I'm going to ask you to mark also as No. 14 the document that's Bates stamped AA 0021. You can look at these two documents together.

> (Document marked as Traer Exhibit 14 for identification)

- Q. If would you first look at what was marked as Exhibit 13, AA 0028. Do you know who wrote this?
- A. No. [13]
- Q. Do you see on the top it says, "Created [14] 12/28/2003 Rhonda Cobbs"? [15]
 - A. Yes.
- Q. Would that mean that Ms. Cobbs was the one [17] who wrote this? [18]
- A. I don't know. This is not a document that [19] we usually use. It's used in our CCRO office. [20]
 - Q. Can you look at Exhibit 14, AA 0021. Do you recognize this document?
 - A. This is not a document that we use either.
 - Q. Okay. Is this also a CCRO document?

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Page 24

- Q. And Line 4, does that indicate that on [1] March 1, he took American Airlines Flight 9124? [2]
- A. No. That is the flight that is inputted by [3]
- the CCRO to save the PNR. It's a fictitious flight
- to keep the PNR intact, so it doesn't get lost or deleted. [6]
- Q. And the line under that says, "TKT/TIME [7]
- LIMIT." And Line 1 says, "TKT-12June-XTM7EAD." Do [8]
- you know what that means? [9]
- A. It involves something with the ticket. I'm [10] not 100 percent sure what it means. But it has [11]
- something to do with when the ticket was issued or [12] created.
- Q. Do you know for what flight it's referring [14] to? [15]
- A. I do not. [16]
- Q. Do you know what Lines 2 through 4 are [17] referring to? [18]
- A. Line 2 and Line 3 are tickets. Line 4 is a [19] refund. [20]
- Q. And that refund indicates -- that Line 4 [21] indicates that the refund was issued at 9:18 on
- December 28; is that right? [23]
- A. Yes. [24]

[1]

[2]

- A. Back with the ticket time limit, Line 2 and [1]
- Line 3. [2]
- Q. So those are two different tickets for two [3]
- different flights? [41
- A. I'm not sure how many flights are on each ticket. [6]
- Q. And then under Remarks 1 through 30, it's [7] just referring to the issuance of those tickets?
 - A. Yes.

[9]

[13]

- Q. What does Line 6 mean, "DEPARTURE EARLIER [10]
- THAN 15 MINUTES"? [11]
- A. I don't know. (12)
 - Q. Whose responsible for inputting all of this
- information? [14]
- A. Tickets by mail input Lines 1 through 11. 1151
- I'm not sure on the rest. [16]
- Q. But Lines 1 through 11 he had purchased --[17]
- does that mean Mr. Cerqueira had purchased the (181
- ticket by mail or received the ticket by mail?
- A. I'm not sure how the tickets by mail [20] process works with American. The "TBM" stands for [21]
- tickets by mail. [22]
- Q. Okay. [23]
- A. And I'm not sure what any of --[24]

Page 22

- Q. What does the next line mean, "VCR COUPON
 - [1]
- A. There are electronic tickets in the [3]
- reservation, and it's data that exists to those
- inside of the display VI. [5]

DATA EXISTS"?

- Q. What does the VI display? [6]
- A. That displays an electronic ticket on the [7]
- [8]
- Q. And the next line, "PHONES" and then 1 [9] through 3 under that. Are those just contact phone [10]
- numbers for the passenger? [11]
- A. Yes. (121
- Q. A couple lines down it says "FREQUENT [13]
- TRAVELER." And then Lines 1 and 2. What do Lines 1 r141
- and 2 mean? 1151
- A. The frequent flyer traveler number. [16]
- Q. And then after that it says "REMARKS." Do (171 you know what Lines 1 through 30 are referring to?
- A. I believe it all has to do with the ticket [19] and issuing of the ticket. 1201
- Q. Which ticket?
- [21]
- A. I don't know which one. It doesn't [22] [23] specify. There's two ticket numbers.
- Q. Where are the ticket numbers?

- Q. Do you know what in Lines 12 through 18 the "H-2?" means? [2]
- A. No. [3]
- Q. On Line 22, it says "H-TICKETED PQ DELETED
- AND PLACED INTO HISTORY." Do you know what that
- means? [6]
- A. No. [7]
- Q. If you look at the bottom of the page --[8]
- can I just see your copy? Because I'm not sure
- whether mine has been cut off. (Reviews document)
- No, it doesn't look like it has been. The bottom of
- the page it starts numbering from No. 1 again. Do [12]
- you see that? [13]
- A. Yes. [14]

[15]

[10]

[20]

- Q. Do you see Line 4?
- A. Yes. [16]
- Q. What does that line mean? [17]
 - A. A schedule change email was sent at 19:01
- on the 24th of November. [19]
 - Q. What does Line 5 mean?
- A. It looks as though -- I don't know who [21]
- documented that information; "ALLOWED CHANGE [22]
- 804/5021 PASSENGER MISSED FLLBOS NONSTOP." [23]
- Q. What's "FLLBOS"?

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		Page 25	Page 27
[1]	A. With just making an assumption, because I	[1	Q. What does Line 7 mean?
[2]	didn't write it, "Fort Lauderdale Boston."	[2	A. I don't know.
[3]	Q. So that means a passenger was allowed to	[3	Q. Can you turn the page on Line 39. It says,
[4]	change his flight because he missed a flight from	[4	"PASSENGER DENIED TRAVEL ON FLIGHT 2237 PER SOC
[5]	Fort Lauderdale to Boston?	[5	CRAIG Due TO SECURITY ISSUE. CCRO WILL ADD EVENT
[6]	A. I can make an assumption on that, but I	Ţ.	NUMBER SHORTLY. PLEASE REFUND TICKETS DUE TO DENY
[7]	didn't write it, so I don't know for sure.	17	BOSCSM N TRAER." Is that what you testified that
[8]	Q. What does Line 6 mean?	1.6	you inputted?
[9]	A. Bag-tag 890684 was security scanned.	[2	A. Yes.
[10]	Q. And that's December 20, 2003?	[10	Q. Did you have any discussions with SOC Craig
[11]	A. Yes.	[11	about the decision to deny Mr. Cerqueira travel on a
[12]	Q. And if there was a problem with the bag,	[12	further American Airlines flight that day?
[13]	would that be noted on this printout?	[13	A. I was advised he was denied travel on
[14]	A. No.	[14	American and to refund the ticket.
[15]	Q. No?	[1!	Q. Who did you talk to?
[16]	A. No.	[16	A. SOC Craig.
[17]	Q. This just indicates that the bag was	[11	Q. What did he tell you exactly?
[18]	scanned?	[16	A. I don't know the specifics, but that travel
[19]	A. Yes.	[11	was denied and the ticket was to be refunded.
[20]	Q. If there was a problem with the bag, where	[20	Q. Did you ask him why?
[21]	would it be would it be noted anywhere?	[2:	1) A. No.
[22]	A. It would depend on the situation.	[22	Q. Is that all he told you?

[23]

[24]

A. Yes.

	Page 2
[1]	A. It would depend on what the security
[2]	concern was or who found the security concern.
[3]	Q. What are the different scenarios that
[4]	you're thinking of?
[5]	 A. Hazardous material inside of a checked bag,
[6]	a syringe in a bag, an item that could look
[7]	suspicious, but is not or an item that is suspicious
[8]	that somebody found.
[9]	Q. And where would that be recorded?
[10]	A. It would depend on who was finding the
[11]	actual item.
[12]	Q. What are the different options?
[13]	 A. I don't know what every department uses.
[14]	American Airlines would document into the passenger
[15]	name record. Other agencies, I don't know what they
[16]	do.
[17]	Q. So if the bag was scanned and something
[18]	suspicious was found by American Airlines, it would
[19]	be on this report?
[20]	A. Yes.
[21]	Q. Do you see anything suspicious being found

A. There is no suspicious documentation about something in the bag in a passenger name record.

Q. If there was a security concern about the

[24] bag, would that be noted anywhere?

26			Page 28		
	[1]	MacLeod?			
	[2]	A. Yes.			
	[3]	Q. What were your discussions with her?	İ		
	[4]	A. To refund the ticket. She was a ticket			
	[5]	agent.			
	[6]	Q. So you just told her to refund the ticket?			
	[7]	A. Yes.			
	[8] Q. When you arrived at the ticket counter, was				
	[9] Mr. Cerqueira already standing there?				
	[10]	A. I followed them up to the ticket counter.			
	[11]	Q. Who is "them"?			
	[12]	A. Mr. Cerqueira was with the State Police.			
	[13]	Q. Okay. Do you recall whether the State			
	[14]	Police told you anything?			
	[15]	A. No.			
	[16]	Q. You don't recall or they didn't tell you			
	[17]	anything?			
	[18]	 A. I did not discuss his incident with the 			
	[19]	State Police.			
	[20]	Q. Was it your understanding that he had been			
	[21]	cleared for travel by the State Police?			
	[22]	A. I don't know.			
	[23]	Q. Did you have any discussions with Ms.			
	[24]	MacLeod as to whether it was her understanding t	hat		
	ł .				

Q. Did you have any discussions with Delilah

on the report?

[23]

[2]

[91

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[24]

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- he had been cleared to travel by the State Police?
 - A. I didn't discuss that with her.
- *Q. Were you told anything else that we haven't talked about with respect to American Airlines' decision to deny further service to Mr. Cerqueira?
 - A. Could you repeat that.

MS. ABATE RECHT: Sure. Jane, can you repeat that, please.

*(Question read)

- A. No. 1101
 - Q. Do you see Line 47? It says, "DO NOT
- **REBOOK ON AA"?** [12]
 - A. Yes.
- [14] Q. And the next line says
- "R.COBBS/28DECEMBER03/0808C"? [15]
 - A. Yes.
- Q. Is it your understanding that that entry [17]
- was made by Ms. Cobbs at 8:08? [18]
- A. I believe so. [19]
- Q. And it says there "808C." Is it your [20]
- understanding that that would be 8:08 central time? [21]
- A. Yes. [22]
- Q. Do you know what "DO NOT REBOOK ON AA" [23] means? I guess let me be more specific.

- "Boston AA 905071." Do you see that? [1]
 - A. Yes.
 - Q. Are those two lines referring to different 131
 - flights on December 24, 2003?
 - A. No. Those are two bags -- they were bag tags. [6]
 - Q. Are they bag tags for a flight on December [7] 24th? [8]
 - A. Yes.
 - Q. Do you know whether it's American's policy [10] to deny further service to a passenger who is [11] initially removed from a flight because of a [12]
 - security concern? A. I don't know.
 - Q. I may have already asked you this, but I don't recall, so I'm just going to ask you again.
 - *Did you know at the time that you [17] communicated to Mr. Cerqueira that he was not [18] permitted to fly on American Airlines that he had been cleared to fly by the State Police?
 - A. Can you ask that again, please. *(Question read)
 - A. Can you rephrase that? There's a couple of [23] questions in that.

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Is it your understanding that that means, Do not rebook on American Airlines for the day or does that mean, Do not rebook on American Airlines for an indeterminate period of time?

- A. I don't know.
- Q. Did you have any discussions with any other American Airlines personnel regarding Mr. Cerqueira?
- A. No.
- Q. So the only person with whom you spoke was [9] Craig Marquis and Delilah MacLeod? [10]
- A. Yes. [11]
- Q. You said you were radioed initially about [12] the passengers being rescreened. Who radioed you?
- [13]
- A. Operations radioed that an aircraft was [14] returning to the gate. [15]
- Q. Do you know who in operations? 1161
 - A. No. They didn't have specifics.
- Q. And are those your only -- the only three [18]
- people with whom you communicated regarding Mr. [19]
- Cerqueira or this incident? [20]
- A. Yes. The operations personnel just knew [21] there was a plane coming back. They didn't know [22] what the situation was. [23]
 - Q. If you look a couple of lines down, it says

- Q. At the time you informed Mr. Cerqueira that [1] he was not permitted to take another American
- Airlines flight, were you aware that he had been
- cleared to fly by the State Police?
 - A. No, I was not aware of that.
- Q. Do you recall informing the other two [6]
- passengers who had been seated next to Mr. Cerqueira
- that they were also denied further travel on
- American Airlines?
 - A. Yes.
 - Q. What did you tell them?
- A. I don't know exactly what it was,
- word-for-word, but that they were denied travel on
- American Airlines, and their tickets would be [14]
- refunded. [15]
- Q. Do you recall whether you told them that [16] they were being denied travel on American that day [17]
- or for an indeterminate amount of time?
 - A. Just that day.
- Q. Did you think Mr. Cerqueira was with those [20] two gentlemen?
- A. I had no idea. [22] [23] Q. What did you think?
 - A. I didn't think anything. I wasn't involved

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- in that situation. [1]
 - Q. Were all three passengers treated the same? MR. FITZHUGH: Objection. Form,
- foundation. [4]

[2]

[3]

[5]

[10]

1221

- A. I don't know.
- Q. Did you tell all three of them the same [6] thing? [7]

MR. FITZHUGH: You mean in substance? I'm [8] going to object to the question.

- A. In regards to denying them travel?
- Q. Denying them further service, yes. [11]
- A. I said the same thing to the three. [12]
- Q. Okay. Can we go back to the document we [13]
- were just looking at. If you look at Line 47, where [14]
- we were just talking about, it says, "DO NOT REBOOK [15] ON AA." And then if we look up at what you wrote on
- [16] Lines 39 to 41, "PLEASE REFUND TICKETS DUE TO DENY."
- Does that mean the same thing? [18]
- A. I can tell you what I meant. What the [19]
- other documentation is that I didn't write, I don't 1201
- know what they meant to say. [21]
 - Q. Okay.
- A. My reference was to refund the tickets, [23]
- [24] because the passengers were denied travel.

- Q. Who has the -- strike that. [1]
 - Does the sole authority to deny further [2]
 - service rest with the SOC?
 - A. Yes. [4]

[3]

[5]

[7]

[8]

[10]

[14]

[15]

[16]

[22]

- Q. Do you know what constitutes a legitimate
- reason to deny service? [6]
 - A. I don't know.
 - Q. Did you write anything regarding this
- incident? [9]
 - **A.** I typed the documentation in the record.
- Q. Besides this document, Exhibit 12 that [11]
- we've been looking at, did you write anything [12]
- regarding this incident? [13]
 - A. I don't believe so.
 - Q. Were you asked to write anything regarding this incident?
- A. Not that I can remember. [17]
- Q. I'm going to ask you to look at a document [18]
- that was previously marked as Exhibit 11. Do you [19]
 - recall ever receiving this document?
- A. No. [21]
 - Q. If you had received it, would you have
- filled out an incident report? [23]
- A. The report was phoned in and is documented [24]

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Page 36

- Q. And you didn't know whether that was for [1] one day or forever on American? [2]
- A. I don't know. [3]
- Q. Is there any way to tell from this document [4]
- when it was that SOC Craig made the decision to deny [5]
- travel on the flight? [6]
 - A. No.

[7]

[8]

[12]

- MR. FITZHUGH: Objection. Move to strike.
- Q. Did you first have a discussion with Mr. [9]
- Craig regarding American's decision to deny travel 11101
- and then put this entry in? [11]
 - MR. FITZHUGH: Objection.
- A. I'm not sure what you mean. 1131
- Q. You testified that you had a discussion [14]
- with SOC Craig, correct? 1151
- A. Yes. 1161
- Q. And he informed you that these passengers [17]
- were denied further travel, correct? [18]
- A. They were denied travel, yes. [19]
- **Q.** After that conversation -- strike that. [20] Did you write this entry, Lines 39 to 41 on [21]
- Page AA 0024, after that conversation with Mr. [22]
- Craig? [23]
- [24] A. Yes.

- on Exhibit 12, on AA 0024, where it states,
- "PASSENGER DENIED TRAVEL ON 2237," Lines 39 to 41. [2]
- Q. But you didn't write anything in addition [3] to that?
- [4]

[8]

[15]

- A. I don't believe so. [5]
- Q. Did anyone from American Airlines contact 161
- you to discuss this incident further? [7]
 - A. I don't believe so.
- Q. Did you communicate directly with law [9]
- enforcement at any time concerning this incident? [10]
- A. In respect to the other passengers boarding [11] the flight?
- [12] **Q.** With respect to the denial of further [13]
- service to Mr. Cerqueira.
- [14]
 - A. No.
- Q. What were your communications with law [16]
- enforcement regarding the rest of the passengers? [17]
- A. We were following the instructions of the [18]
- Transportation Security Administration, and we just [19] coordinated the rescreening of the passengers.
- [20] Q. Okay. Did you have conversations with any [21]
- other American Airlines personnel regarding this [22] incident? [23]
- A. No. [24]

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Q. Did you have conversations with anyone else concerning this incident?

- [3] **A.** No.
- Q. Did you speak with Ms. Cobbs about the
- [5] incident?
- [6] **A.** No.
- Q. Does American have a policy regarding the removal of passengers?
- A. In respect to why or how or when?
- Q. With respect to whether a passenger should be removed from the plane.
- (12) **A.** I'm not sure on the policy. Anyone denied travel must go through the systems operations control.
- Q. Are you not sure what the policy is or you're not sure whether American has a policy?
- [17] A. The policy I am aware of is to contact the systems operation control for any denial of a passenger. I don't know what their procedures are.
- Q. Have you received any training regarding identifying suspicious behavior?
- [22] A. Behavior?
 - Q. Yes.
- [24] **A.** No.

[231

[1]

[2]

- [1] nondiscriminatory.
 - Q. Have you ever been involved in any other
 - incident in which a passenger was removed from a
 - [4] flight, denied boarding or refused service?
 - [5] A. Yes.

[6]

- Q. How many incidents?
- [7] A. I don't know. Many.
 - Q. "Many," like, more than five?
- (9) A. More than five, yes.
- [10] Q. More than ten?
- [11] A. Yes.
- [12] **Q.** More than 20?
- [13] A. Yes.
- [14] Q. It must come with your job description,
- [15] huh?
- [16] A. Yes, yes.
- Q. Have you ever been involved in any other incident in which a passenger was removed from a flight, denied boarding or refused service based on
- [20] security concerns?
- [21] A. Yes.

[23]

- [22] **Q.** How many?
 - A. I don't know.
- [24] Q. Dozens?

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Page 40

- **Q.** Do you know whether American has protocols for what you should do if you think a passenger is acting in a suspicious manner?
- [4] A. A suspicious security manner?
- [5] **Q.** Yes.
- A. We contact systems operations control.
- [7] Q. Is systems operations control based in
- [8] Dallas?
- [9] A. Yes.
- Q. So anything that systems operation control -- strike that.
- Any decisions made by systems operation control in Dallas would be based on communications received from American Airlines personnel in Boston; is that right?
- A. Based upon that and any information that they have from any other source.
- [18] **Q.** Do you know what other sources they consider?
- [20] A. I don't know.
- Q. Has American ever instructed you on whether it's permissible to consider a passenger's ethnicity in determining whether to deny them service?
- [24] A. We're trained that everyone is equal,

- [1] A. I couldn't give you an exact -- I couldn't
- give you an exact number.
- Q. Could you approximate? Is it between 5 and
- [4] 10?
- [5] A. I would assume it would be definitely more
- than five, but I don't know how many for just
- [7] security-related reasons. I couldn't begin to tell
- [8] you.
- [9] Q. Would it be less than 20?
- [10] A. I don't think so, but I don't know. It's
- been nine and a half years. I couldn't even begin
- 121 to tell you how many.
- Q. Do you recall any of those incidents in particular?
- [15] A. In regards to security denials?
- [16] Q. Yes. Just with respect to security
- [17] denials.

[18]

[20]

- A. Yes.
- [19] Q. What do you recall?
 - A. Security due to fraud on a ticket.
- [21] Security based upon unattended baggage, based upon
- [22] actions by a passenger.
- Q. Do you recall the ethnicity of any of these
- [24] passengers?

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[5]

[6]

[7]

[14]

[18]

[22]

[4]

[8]

[9]

[10]

[11]

[12]

A. No. [1]

[2]

[8]

[12]

[13]

[14]

[15]

[24]

[10]

[11]

[12]

[13]

[14]

[15]

[16]

[17]

[18]

[19]

[20]

[211

[22]

- Q. Is there anywhere that denials of service for security reasons are documented?
- A. I don't know. I can tell you not on a [4] local level. [5]
- Q. Is it possible that the SOC keeps a record [6] of that information? [7]
 - A. I don't know.
- Q. You testified that you do recall incidents [9] in which a passenger was denied service due to their [10] actions. Do you recall what their actions were? [11]
 - A. Disorderly, intoxicated, fighting with other passengers, employees.
 - Q. Disorderly. What kind of conduct are you referring to when you say "disorderly"?
- A. I don't know. The one that comes to mind, [16] I was called in afterwards, and I was just the [17] second person on the scene. [18]
- Q. What do you recall about it? [19]
- A. Just that I was called down. There was an [20] incident at a gate, and the passenger was denied [21] travel. I wasn't the person involved, per se. 1221
- Q. Do you recall what the incident was? [23]
 - A. Not entirely. Just that there was a

MR. FITZHUGH: Ask another question. [1]

- A. I don't know what you mean. [2]
- Q. Do you know why Mr. Cerqueira and the other [3] two passengers were removed from the plane? [4]
 - A. I don't know why.
 - Q. What other type of suspicious behavior are you aware of that would cause a passenger to be
- removed from a plane? [8]
- A. I don't know, based upon suspicious [9] behavior the way -- I don't know what the question [10] [11]
- Q. Are you trained at all in identifying [12] suspicious behavior? (13)
 - A. No, not behavior.
- Q. Suspicious actions? [15]
- A. Actions? No. We go through a ground [16] security training. [17]
 - Q. What does that training consist of?
- I can't give out that information. [19]
- Q. Can you say generally? I'm not asking for [20] specifics. [21]
 - A. Ground security would cover airport
- security, perimeter security, passenger baggage [23] security, TSA regulations. [24]

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Page 44

- passenger, a disorderly passenger in a terminal. Someone else was handling it. I went to see if [2]
- there was assistance needed. [3]
- *Q. You recall whether you've been involved in [4] incidents in which a passenger was denied service (5) based on security concerns? And by that, I don't [6] mean intoxication or disorderly conduct, but I'm [7] referring more to a possible threat of terrorist [8] activity. [9]
 - A. Can you repeat that.
 - MS. ABATE RECHT: Sure. Can you repeat the question.

*(Question read)

- A. I'm not sure what you mean by "terrorist activity." There are times when we've denied passengers. I don't know the reason why. It may or may not have been because of any type of activity, but I don't know.
- Q. So, then, is your answer, you don't recall any such incidents?
- MR. FITZHUGH: Objection. Her answer is her answer, as was previously stated.
- MS. ABATE RECHT: I'm just trying to [23] [24] understand it.

- Q. Have you ever been the subject of a [1] discrimination complaint by an American Airlines [2] customer? [3]
 - A. No.
- *Q. Has American ever provided you with any [5] training regarding the circumstances under which a [6] passenger may be denied service? (71
 - A. Training as to who to contact?
 - MS. ABATE RECHT: Can you just repeat the question, please.

*(Question read)

- A. Yes. We contact the CCRO.
- Q. I'm not specifically asking for what the [13] procedure is. I'm asking, under what circumstances [14] a passenger can be denied service. [15]
- A. Again, it could be anything. Intoxication, [16] security, health reasons. [17]
- Q. When you say "security," what do you mean [18] by that? [19]
- A. It could be anything. Leaving a bag [20] unattended, a fraudulent ticket, fraudulent [21] documents. [22]
- Q. Do you have written materials concerning [23] [24] that?

John D. Cerqueira v. American Airlines, Inc.

	Page 45		Page 47
	A. I don't have any written materials.		
[1]	Q. Has American ever given you any written	[1]	CERTIFICATE
[2]	materials?	[2]	I, NICOLE TRAER, do hereby certify that I have
[3]	A. I have a ground security coordinator	[3]	read the foregoing transcript of my testimony, and
[4.]	training manual.	[4]	further certify under the pains and penalties of
[5]	Q. How often do you undergo that training?	[5]	perjury that said transcript (with/without)
[6]	A. Once a year.	[6]	suggested corrections is a true and accurate record
[7]	Q. Is that in Dallas?	[7]	of said testimony.
[8]	A. It could be anywhere.	[8]	Dated at, this day of,
[9]	Q. Has American provided you with any training	[9]	2006.
[10]	concerning whether it's permissible to consider a	[10]	1
[11]	passenger's race, ethnicity, national origin or	[11]	**************************************
[12]	•	[12]	
[13]	ancestry in determining whether a passenger should	[13]	
[14]	be denied service?	[14]	
[15]	A. We're trained that everyone is equal in a	[15]	
[16]	nondiscriminatory way.	[16]	
[17]	Q. Has American ever taken any disciplinary	[17]	
[18]	action against you for considering a passenger's	[18]	
[19]	race, color, national orgin or ancestry in	[19]	
[20]	determining whether or not a passenger should be	[20]	
[21]	denied service?	[21]	
[22]	A. Can you repeat the first part of that?	[22]	
[23]	Q. Has American ever taken any disciplinary	[23]	
[24]	action against you.	[24]	
	Page 46		Page 48
[1]	A. No.	_{.,} [1]	COMMONWEALTH OF MASSACHUSETTS)
[2]	Q. Do you know whether any other American	[2]	SUFFOLK, SS.)
[3]	airline employee has ever been disciplined for	[3]	I, Jane M. Williamson, Registered Merit Reporter
[4]	considering a passenger's race, color, national	[4]	and Notary Public in and for the Commonwealth of
[5]	origin, ethnicity or ancestry in determining whether	[5]	Massachusetts, do hereby certify that there came
[6]	a passenger should be denied service?	[6]	before me on the 12th day of April 2006, at 1:37 p.m., the person hereinbefore named, who was by me
[7]	A. I don't know.	[8]	duly sworn to testify to the truth and nothing but
[8]	Q. Has your training regarding the	[9]	the truth of her knowledge touching and concerning
[9]	circumstances under which a passenger may be removed	[10]	the matters in controversy in this cause; that she
[10]	from a flight, denied boarding or refused service	[11]	was thereupon examined upon her oath, and her
[11]	changed in any material way from 2003 to the	[12]	examination reduced to typewriting under my
[12]	present?	[13]	direction; and that the deposition is a true record
[13]	A. I don't believe so.	[14]	of the testimony given by the witness. I further certify that I am neither attorney or
[14]	MS. ABATE RECHT: Can we go off the record	[16]	counsel for, nor related to or employed by, any
[15]	for a minute.	[17]	attorney or counsel employed by the parties hereto
[16]	(Off the record)	[18]	or financially interested in the action.
[17]	MS. ABATE RECHT: I have nothing further.	[19]	In witness whereof, I have hereunto set my hand
[18]	MR. FITZHUGH: No questions of this	[20]	and affixed my notarial seal this day of April
[19]	witness.	[21]	2006.
[20]	(Whereupon, the deposition was	[22]	Walana Palita
[21]	concluded at 2:43 p.m.)	[23]	Notary Public My commission expires: 1/19/07
[22]		[24]	My Commandaton Capateo. 1/15/01
[23]			
[24]			
1			
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05-11652-WGY

John D. Cerqueira

VS.

American Airlines

Deposition of Rhonda Cobbs

June 15, 2006



Thu Bui, CSR Collins Realtime Reporting Dallas, Texas 75201 214-220-2449 www.collinsrealtime.net Rhonda Cobbs June 15, 2006

Page 1

UNITED STATES DISTRICT COURT DISTRICT OF MASSACHUSETTS

JOHN D. CERQUEIRA, Plaintiff) CIVIL ACTION NO. 05-11652-WGY AMERICAN AIRLINES, INC.,) Defendant

ORAL DEPOSITION OF RHONDA COBBS JUNE 15, 2006

ORAL DEPOSITION OF RHONDA COBBS, produced as a witness at the instance of the Plaintiff, and duly sworn, was taken in the above-styled and numbered cause on the 15th of June, 2006, from 12:24 p.m. to 2:15 p.m., before Thu Bui, CSR in and for the State of Texas, reported by machine shorthand, at the offices of American Airlines, 4333 Amon Carter Boulevard, Fort Worth, Texas, pursuant to the Fed.R.Civ.P.30.

Thu Bui, CSR Collins Realtime Reporting 214-220-2449

	Pao	je 2		Page 4
1	APPEARANCES	, -	1	
2	Mr. Michael T. Kirkpatrick		1 2	RHONDA COBBS, having been first duly sworn, testified as follows:
	PUBLIC CITIZENS LITIGATION GROUP		3	EXAMINATION
3	1600 200th Street, N.W. Washington, D.C. 20009		4	BY MR. KIRKPATRICK:
4	Phone: 202-588-7728 Fax: 202-588-7795		5	Q Good afternoon, Ms. Cobbs.
_	Email: mkirkpatrick@citizen.org		6	A Good afternoon.
5 6	APPEARING FOR THE PLAINTIFF		7	Q We met earlier, but I just want to introduce
7	MILMINGTOR THE LEMINTHIT		8	myself on the record. I'm Michael Kirkpatrick and I
8	Mr. Michael A. Fitzhugh		9	represent the plaintiff in this lawsuit, which is John
9	FITZHUGH, PARKER & ALVARO LLP 155 Federal Street, Suite 1700		10	Cerqueira versus American Airlines.
	Boston, Massachusetts 02110-1727		11	MR. KIRKPATRICK: Mr. Fitzhugh, do you want
10	Phone: 617-695-2330 Fax: 617-695-2335		12	to recite our stipulations?
11	Email: mfitzhugh@fitzhughlaw.com		13	MR. FITZHUGH: Certainly. I believe we
12	APPEARING FOR THE DEFENDANT		14	stipulated that the witness will be allowed to read and
13			15	sign her deposition transcript, but we will waive the
14 15			16 17	notarization; that all objections except as to the form of the question will be reserved until the time of trial,
16			18	and motions to strike will be reserved until the time of
17			19	trial.
18 19			20	MR. KIRKPATRICK: Agreed.
20			21	Q Ms. Cobbs, would you just state your name and
21			22	address for the record, please?
22			23	A My name is a Rhonda Cobbs; it's 5211
23 24			24	Bellefontaine Drive, Arlington, Texas, 76017.
25			25	Q Ms. Cobbs, have you ever had your deposition
	Pag	je 3		Page 5
1	INDEX		1	taken before?
2	PAGE		2	A No, I haven't.
3	Appearances2		3	Q I'd like to just give you a few instructions on
4	Stipulations4		4	what we're going to do here this morning. I'm going to
5	RHONDA COBBS		5	be asking you questions, and your job is just to give me
6	Examination by Mr. Kirkpatrick 4		6	your best answer. You are under oath as though we were
7	Signature and Changes		7	in a courtroom, even though we're in this informal
8	Reporter's Certificate		8	atmosphere of of a conference room. It's important that you wait for me to finish my questions before you
9 10	EXHIBITS		10	give your answers, so that the court reporter can take
11	NO. DESCRIPTION PAGE		11	down in full what everybody says. We don't want to be
12	18 Detail Note 31		12	speaking at the same time. Also, it's important that you
13	19 Letter to crew member from Jane Allen 63		13	speak up and not just answer with a nod or a shake of the
14			14	head.
15			15	If you don't understand one of my
16			16	questions, please let me know, just ask me to repeat or
17			17	rephrase and I'll be happy to do that. I'm not trying to
18			18	trick you or anything today, I just want information.
19			19	And if you don't understand the question, it's important
20			20	that you get a better understanding of it before you
21			21	attempt to answer.
22			22	If Mr. Fitzhugh objects to some of my
23 24			23 24	questions, unless he instructs you not to answer, you
25			25	should still answer the question to the best of your ability. The objections are to preserve that for a later
∠ ⊃			_ <u></u>	aumity. The objections are to preserve that for a later

2 (Pages 2 to 5)

Page 6 Page 8 time, if it's necessary, to resolve any objections, but 1 A It's stands for corporate complaint resolution unless there's an instruction not to answer, Mr. 2 Fitzhugh's objection should not interfere with your 3 Q And what is the relationship between CCRO and giving me your best answer. 4 4 system operations control, which I guess we'll call SOC? 5 If you need a break today, please let me 5 A Are you asking me what my job function is? 6 know, and I'm happy to take a break. I would ask though Q Well, is CCRO part of SOC? 7 7 that if there's a question pending, we finish that A CCRO is part of SOC. Q Okay. And is CCRO is just a particular job question and perhaps finish the sort of line of 8 9 questioning, and then I'll find a convenient time for us 9 function within SOC? to take a break. It may not be necessary for us to break 10 A It is. at all, but we'll just see as that goes on. Do you 11 11 Q How long have you been in that position? understand these instructions? 12 A In that position, a little more than three 12 13 13 years. A I do. 14 Q Do you know of any reason why you can't give me 14 Q Can you describe for me your duties as an 15 your best full and honest answers today? 15 analyst or CCRO? 16 A No. I know of no reason. 16 A Okay. It's actually an interchangeable desk. 17 Q Okay. Very good. Did you do anything to 17 One day I may be working at the analyst position; one day prepare for the deposition today? at the CCRO position. 18 18 19 A I spoke with Mr. Fitzhugh. 19 Q I see. I didn't understand before. So you have 20 Q For about how long? 20 two different positions that you --21 A Probably a total of, I don't know, two or three 21 A Correct. hours; longer than anticipated. 22 22 Q -- switch between? Okay. And --Q Yes. That was -- that was today that you met 23 23 A Not on the same day, but. 24 with Mr. Fitzhugh? 24 Q Right. 25 A Exactly. 25 A Today I may go in and work one desk; the other Page 7 Page 9 1 Q Before talking to Mr. Fitzhugh today, did you 1 day I go in and work another desk. Q Okay. Tell me what your duties are when you're discuss this deposition with anyone else? 2 2 3 working the analyst position. 4 Q Have you had a chance to talk to Craig Marquis A As the analyst, I help the center manager, the about this deposition? sector managers, in keeping track of the daily operation 6 A No. of the airline, compiling information, tracking flight 7 7 Q Did you review any documents in -irregularities. Also if -- if a dispatcher calls in 8 8 sick, we cover the -- the sick call by calling in 9 Q -- preparation? What did you look at? 9 overtime. It's -- it's like the right-hand person to the A I don't know the titles of them all, just 10 10 center manager. various letters, interrogatories. I'm -- I'm not sure of 11 11 Q Okay. And when you're working the CCRO 12 the titles of them, but probably if you showed them to me 12 position, what are your duties? I could tell you if I've seen them before. 13 13 A I act as a liaison between passenger service and 14 Q Okay. Is it your understanding that those are 14 SOC, responsible for passenger acceptance issues with documents that have been exchanged between the parties 15 15 regard to physical or medical disabilities, if there's a 16 during this case? 16 misconduct issue. A Yes. 17 17 Q And in your duties as a liaison between 18 Q Did you review any other documents? 18 passenger service and SOC, what are the kinds of things 19 19 that you would do, what kinds of tasks? 20 Q Are you currently employed by American Airlines? 20 A I'm not sure I understand that, really. 21 21 A I am. Q I guess I'm just trying to get an understanding Q What is your current position? 22 for what -- what the liaison role is. You've told me 22 A I'm the analyst and CCRO for system operations 23 23 that you're a liaison between passenger service and SOC, 24 24 and I'm wondering what -- what exactly do you do when control. 25 Q What is CCRO? you're working the CCRO position?

3 (Pages 6 to 9)

Page 10 Page 12 1 A Okay. The -- the CCRO is a federally mandated 1 A No, I don't. position in that we have to be available 24 hours a day, 2 Q When did your shift end that day? 7 days a week whether it be on property, on an airport, 3 A At 2:00 p.m. 4 or by phone; that's the position where I am able to Q Did you have any role on December 28th in making 5 assist people in the field, if there's questions the decision to remove three passengers from Flight 2237 regarding passenger acceptance or a passenger misconduct. 6 for questioning by law enforcement? 7 7 If there's -- if there's an en route landing because a A Did I have a role in it, meaning did I make some 8 person has a medical emergency, then we assist the 8 type of decision in removing those passengers? 9 passengers in -- in getting on to their destination. 9 Q Either making some type of decision or providing 10 Q I see. I think you told me that you had been in 10 information, doing background checks on the passengers, 11 these positions for about three years --11 responding to telephone calls or communications from 12 A Uh-huh. 12 folks on the ground and Boston, anything like that? Q -- is that right? What did you do before that? 13 13 A I -- I don't remember doing that, but according 14 A I worked in airport operations at DFW. 14 to the documents, I was there. 15 Q How long were you in airport operations? 15 Q Okay. That's fine. And I certainly understand A 10 or 12 years, just a guess. it's been some time. And if you don't remember, you 16 16 17 Q And was that for American Airlines? don't remember. What I'd like to do is to the extent you 18 A It was. do remember any specifics with regard to what you did or 18 19 Q Did you have any positions with American before 19 were told with regard to that flight, I'd like to walk 20 that? 20 through each of those things chronologically. Do you have any recollection of working in your position as a 21 A I did. 21 22 Q What did you do? 22 CCRO on December 28th, 2003, working on an issue 23 A Clerical work or a staff assistant in employee 23 surrounding this flight from Boston to Ft. Lauderdale? relations. Prior to that, I was in the personnel 24 A No, I don't. department, and prior to that, in marketing, all as a 25 Q So I take it you don't know who made the Page 11 Page 13 decision to have Mr. Cerqueira and the two people sitting staff assistant. 2 Q So when did you start working for American next to him removed from that flight? 3 Airlines? 3 A No, I don't. 4 A In 1986. 4 Q And you don't know the reason for the decision; 5 5 Q Were you working on December 28th of 2003? am I right? 6 A That's correct. 6 7 7 Q Do you know whether anybody for American Q What was your position that day? 8 8 A The CCRO. Airlines made a determination that those three passengers 9 Q Do you remember what time your shift started? 9 posed a threat to safety? 10 A At 6:00 o'clock in the morning. 10 A Can you say that again? 11 Q Yes. I'm wondering on December 28th, 2003, did 11 Q Who was your supervisor? 12 A Do you mean who was the center manager? anybody, as far as you know, make a determination that 13 Q Yes. If that's the person that you would report 13 the passengers removed from that flight were a threat to 14 14 safe operation of the airplane? 15 15 A I know -- again, I know what -- what is written A I don't remember, but I am assuming it was Craig 16 Marquis from the -- all the documents that I've reviewed. 16 in the reports that I obviously signed my name to because 17 17 I entered the data, but I don't know. No, I don't. Q Okay. And on December 28th, 2003, did you 18 become aware that there was some type of incident or 18 Q Okay. How often do you work the CCRO position? 19 19 problem with respect to Flight 2237, a flight scheduled MR. FITZHUGH: Can we get a point in time, 20 to leave Boston Logan Airport for Ft. Lauderdale? 20 Mike? 21 21 Q Just in general, over the last -- is it A Off the top of my head, no, I don't remember 22 22 something you do a couple of times a week, once a month? that. 23 Q Do you have any recollection of being involved 23 A Usually four days out of the week. 24 24 with incidents relating to that flight and security Q Four days each week? 25 A Uh-huh. concerns with certain passengers?

4 (Pages 10 to 13)

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Page 14 Page 16 1 Q How often do you have incidents where there's a previously been marked as Deposition Exhibit 12. And for the record, this is a five-page document Bates numbered question about whether a passenger should be removed from 2 an aircraft or denied boarding because of a security 3 AA23 to AA27. Ms. Cobbs, if you could just take a moment concern? In other words, is it common or is it very 4 to -- to look at Exhibit 12, and then I want to ask you 5 unusual? 5 some questions about it. A It's -- it's -- I don't want to say that it's 6 Ms. Cobbs, what is Exhibit 12? 7 7 common, but I -- but it's something that happens on a A It's a copy of a passenger name record titled 8 day -- a daily, a weekly, a monthly basis. It's not 8 Detail Note. 9 9 unusual. Q Have you seen this document before? 10 Q So nothing about this particular incident, the 10 A I have. 11 December 28th of 2003 incident, anything in particular Q When did you see it? 11 12 12 about it that stands out in your mind that you can A Within the last few days. 13 Q In preparation for the deposition? 13 remember --14 A Abs --14 A Correct. 15 Q -- sitting here today? 15 Q Do you know who drafted what we've marked as 16 A Absolutely nothing. 16 Exhibit 12? 17 Q Were you involved in making the decision that 17 MR. FITZHUGH: Objection, form. 18 the three passengers removed from that flight for 18 A It's -- it's a reservation. It's a recording of 19 questioning should not be rebooked on another American 19 when the passenger first called to make his reservation, 20 Airlines flight? 20 and some of it I don't -- I don't even know what it 21 MR. FITZHUGH: Objection. means, so, no. The reservation agent is the one that 22 22 You can still answer. initiate -- or started this record. 23 23 A I don't believe so, but, again, I don't know. I Q Okay. And did you have some role in adding 24 don't remember. 24 information to it or updating it? 25 Q That's fine. And you're certainly entitled to 25 A Yes. Page 15 Page 17 1 Q How do you know that? give that answer. I am going to ask several questions 2 A By remarks that are -- that are entered into the 2 even though -- just for the record. 3 A Okay. 3 document. 4 Q Okay. Do you have any -- excuse me --4 Q Ms. Cobbs, what I'd like to do is sort of walk 5 recollection, sitting here today, of whether a decision through this document line by line, and for the lines that you do know what they mean, I'd like you to -- to was made not to rebook certain passengers who had been б 6 7 7 removed from that flight? tell me. At the top where it has the -- it says, created 8 8 A Can you -- can you repeat that one more time? 12/28/2003, Rhonda Cobbs, what does that indicate to you? Q Yes. Do you remember whether there was a 9 A When there was -- that there's an event that has been created regarding this passenger. decision made not to rebook certain passengers that had 10 10 been removed from that Boston to Ft. Lauderdale flight? 11 11 Q And you --12 12 A And that's -- that's when it was entered into 13 Q Do you recall providing any information to Craig 13 the system. Marquis about the three passengers that had been removed Q Okay. And the time that is shown as 08:29, do 14 15 for questioning from the flight? 15 you know if that's central time? 16 A No. 16 A I believe it's central time. 17 17 Q Do you recall conferring with any American Q Can you then, just walking down with the -- the 18 Airlines' personnel in Boston regarding that flight on 18 first line, Cerqueira/John, tell me what these notations December 28th, 2003? 19 mean, if you know. 19 20 A No. 20 A Okay. Which ones? 21 Q Well, the first one would appear to be the 21 Q Do you recall conferring with any law 22 enforcement authorities, either the Massachusetts State 22 passenger's name; is that correct? 23 Police or federal law enforcement, regarding that flight? A That's correct. A No, I don't. 24 Q What does ARNK mean? 24 25 Q Ms. Cobbs, I'm going to hand you what has A It's -- it's a space when -- to keep the 25

5 (Pages 14 to 17)

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Page 18 Page 20 reservation open in the system or in the reservation A It looks like there's a tickets by mail went in 1 computer system. Then the next line under that is -- is and -- and notified the passenger by e-mail of a schedule what's called a pseudo flight number, and then this 1st 3 change --4 of March was just to extend this record so it wouldn't Q Uh-huh. 5 5 purge from the system. A -- on the 24th of November. It looks like the Q I understand. How often do records purge from passenger missed a -- missed a flight and was allowed to 7 the system if nobody goes in and adds something like 7 change to another flight --8 that? 8 Q Okay. 9 9 A -- below that. A These -- as soon as travel's complete. 10 Q Okay. Do you know who added that space and 10 Q Then moving on to Page AA0024, can you tell me the -- the 01 March date to preserve this record? 11 that first entry there that appears to be about three 11 lines long, what does that mean? 12 A I probably did. 12 Q And for what reason would you have added that? 13 A That's the remarks put in by the Boston CSM. 13 14 A To extend the record so it wouldn't purge from 14 Q What does CSM stand for? 15 15 A Customer service manager. the system. 16 Q And can you just tell me, 'cause there's some 16 Q And why did you think it might be important to 17 preserve this record? 17 abbreviations and other things, what -- what that entry A From the documentation there was apparently a 18 means, if you could just sort of read it in regular --18 19 security issue, a denied boarding with this passenger, 19 regular English? 20 which involved putting the remarks in the record so that 20 A The one that the CSM input in? 21 21 it could be accessed, I extended it. And you're asking Q Yeah. 22 me again, I think I --A Passenger denied travel on flight 2237 per SOC 22 23 Q No. I think that --23 Craig due to security issue. CCRO will add event number 24 A -- I lost question. 24 shortly, please refund tickets due to denied, and that's 25 Q No. I think you've answered my question. So Boston customer service manager, N. Traer. Page 19 Page 21 1 Q And does SOC Craig, does that refer to Craig you wanted to preserve the record because of some of the 2 remarks that had been added --2 Marquis? 3 A Right. 3 A I believe it does. 4 Q -- is that correct? 4 Q What does the notation, CCRO will add event 5 number shortly, what does that mean? A Right. A If -- if you'll look down in Line 14, there's an 6 Q Okay. After those entries, what is the next 7 7 entry that you recognize and -- and understand? event and a number behind it. 8 8 A The address, the passenger's address, below that O Yes. is frequent traveler number with his name. 9 A Which is the same, that is, the event ID number Q Okay. Do you know what these various entries 10 underneath the words, detail note. 10 Q Okay. And did you add that number? 11 mean that sort of start with a HTB Medit Editor Session 11 12 12 13 A I believe the TBM is tickets by mail has gone in 13 Q Do you know at what time that number was added? A It looks like it's 8:08 central time. 14 and edited for some reason their -- their transaction. 14 15 but I'm -- I don't know what that means. 15 Q Where -- where do you see that? Okay. Line 18? 16 Q Okay. If you'll look down, I believe it --16 A Uh-huh. 17 Q I see. Were Lines 14 through 18, were they 17 well, there's one that says H ticketed, PQ deleted and 18 placed into history; do you know what that means? 18 added at the same time? 19 19 A As? A Well, that's an automated -- it's an O I --20 automatic response that the reservation system gives you 20 21 once the passenger's been ticketed. It's ticketed, and A Oh, yes, you mean all together? 21 22 Q -- that went in as one entry? 22 the PQ is the price quote has been deleted and placed 23 into the historical data of this reservation. 23 A Right. Q What did -- what is the next entry below that 24 Q Yes. So that's correct, they were added? 24 25 That's correct. 25 that you can tell me what it means?

6 (Pages 18 to 21)

Page 22 Page 24 Q Okay. And you made that notation? 1 passenger name record, would it have interfered with this 2 passenger's ability to travel on another -- on another A I did. 3 Q Could you just tell me again, like you did for day, a future day on American Airlines? the other entry, what -- what the various abbreviations 4 4 A No. mean, if you could just read that in -- in plain English? 5 Q Are some passengers denied for the travel for 6 A Above passenger denied boarding Flight 2237/27, more than the current day? 7 Boston-Ft. Lauderdale per SOCMOD due security issues, 7 A I don't know. 8 refund ticket, do not rebook on American Airlines. And 8 Q In your experience, have you ever made a 9 then that CCRO archived 28th of December at 8:08 central. 9 notation, passenger name record, to the effect that this 10 Q That 8:08 central -- did Boston customer service person should not be allowed to fly ever on American manager Traer, did she make the entry above that before 11 Airlines? 11 you made the 8:08 central time entry? 12 12 A No, I haven't. 13 A I can't tell from looking at this. 13 Q Moving further down this passenger name record 14 14 Q Okay. I was just wondering whether these then, can you tell me what these next entries mean 15 ordinarily, you know, are sort of chronological; that 15 starting with baggage information? anything that shows up later was added later? 16 A I believe it's -- it's bag tag numbers. 16 17 A Not necessarily. 17 Q And this would have been for the December 24th Q Okay. But the indication in Ms. Traer's 18 18 2003 flight? 19 notation that CCRO will add event number shortly, then 19 A It looks like it. 20 below that that's reflecting you adding the event number; 20 Q And what -- the next entry under Cerqueira/John, is that correct? 21 can you tell me what that entry means? 21 22 22 A Correct. A It appears to be the same. It's baggage tag information for Flight 514 on the 28th. I -- I'm 23 Q When it -- when it says here, per SOCMOD, what 23 24 does that mean? guessing. I don't know that. I -- I'm just going by 25 A System operations control manager on duty. 25 what it -- what the entry above that says. Page 23 Page 25 1 Q What does the by BOS for DO1, do you know what 1 Q And it says due security issues, do you recall 2 what the security issues were? 2 that means? 3 A No, I don't. 3 A No, I don't. 4 Q You typed in the notation, do not rebook on AA; 4 Q Do you know what the next entry received from --5 is that correct? and then there's some sort of code there, do you know 6 A That's correct. 6 what that means? 7 7 Q Do you know why? A I would guess that's probably the agent that put 8 A Due to security issues. 8 that information in, because before you can edit a Q Did you make the decision that this passenger 9 reservation and end it and save the information, you have to identify who is making the entry. 10 should not be rebooked on American Airlines? 10 Q What does the next entry mean, if you know? 11 A I don't know. 11 12 12 A Passenger data, is that what you're talking Q Do you recall whether Craig Marquis told you 13 that he -- this passenger should not be rebooked on 13 about? 14 American Airlines? 14 Q Well, actually the line above that. The -- it 15 A I don't recall. 15 looks like headquarters to EAU, do you know what that --16 Q The indication, do not rebook on American do you have any idea what that means? A Well, prior to that is a -- is a WWW so I 17 Airlines, for how long would that instruction last? 17 18 A Normally? 18 don't -- I don't know, --19 19 Q Yes. O Okay. 20 A For that day. 20 A -- no. That's the way it looks. It's kind of 21 21 Q So would this passenger have been eligible to go cut off on my paper. 22 to American Airlines, for example, the following day and 22 Q All right. purchase a ticket for travel? 23 (Interruption.) A So far as I know. 24 MR. KIRKPATRICK: Off the record. 24 25 25 Q In other words, would this notation in the (Off the record from 12:59 to 1:01 p.m.)

7 (Pages 22 to 25)

Page 26 Page 28 1 MR. KIRKPATRICK: Back on the record. idea what that one means? 2 Q Ms. Cobbs, the -- the next entry down there, the 2 A It's another requesting a seat entry, but I -no passenger data, question mark, do you know what that 3 that's all I know. 4 4 means? Q Okay. Moving on to the next page, it looks 5 A This one? No, I don't know what that means. 5 like, again, some of this information has repeated from б Q The next place where it has the event number, 6 what we saw in the earlier pages. Do you see any entries 7 7 just moving down this Page AA0025 that you understand that seems to be the same information repeating from 8 above: is that correct? that are different from what we've talked about? 9 9 MR. FITZHUGH: Do you understand the A That's correct. 10 Q Do you know why it repeats like that? 10 question? 11 A It has to do with the reservation itself. 11 THE WITNESS: I -- yeah, I do. 12 When -- when it's retrieved in its entirety, it pulls up 12 Q In other words, Ms. Cobbs, if you could just all of the historical data as well as what you initially 13 look down this page, I know some things we've already 13 see when you pull it up on the screen. Since these talked about, but if you see anything we haven't that you 14 14 15 comments were placed in the historical data of the 15 understand what it means, if you could let me know? reservation, I don't know why, but it just repeats it. 16 A Well, it's -- it looks like where it says, 5021 16 Q Okav. 17 17 on the 24th of December LGABOS, but I don't know if that 18 A So it's -- it's not a new entry, it's the same means that he -- that a reservation was made for that 19 entry just copied over. flight and -- and he actually took it. I don't know 20 Q Okay. I understand. Moving down below 20 that. 21 Ms. Traer's entry that appears to have repeated there, 21 Q Okay. the entry that begins with AA1947 on 28 December, do you 22 A But at one point, that was apparently requested. 23 know what that means? 23 Q Uh-huh. 24 24 A It looks like it's -- it's possibly trying to A I don't see -- I see nothing else. make -- I don't know if there was a reservation trying to 25 Q Okay. About midway down there are three entries Page 27 Page 29 in a row for AA2237, the -- do you know what each of be made for that flight because the -- the NN is 2 requesting seats or requesting a seat. Beyond that, I 2 those means? 3 don't know what that means. 3 A No, no. I see seat assignments, but that's all 4 Q Okay. What does the next line under that means, 4 I see that I can recognize. 5 if you know? 5 Q Where are the seat assignments? б A The 2237 --6 A The -- where it says 13A, 12A. 7 7 O Okay. O Yes. 8 8 A -- 28th December? No, I don't know. It has to A That's all I see that I can recognize. do, again, I never worked in reservation so that's why 9 Q Okay. And then if you could please turn the page to AA0026, and I would just ask the same question if I'm not -- I don't know all of these entries. 10 10 11 there's -- I know much of this information repeats, but Q Okay. 11 12 if there's anything that we haven't discussed that you A The 13A may be a seat assignment. I don't know. 13 Q Do you know what the next entry below that that 13 understand, if you could tell me what that is? 14 starts with the BOS, what that means? 14 A No. 15 A That's the agent that -- that entered that 15 Q Okay. And then if you could look on the last 16 information into the reservation. page, AA0027, and the same question. 17 17 Q Okay. And that is a -- is a code that reflects 18 the agent or --18 Q Ms. Cobbs, as far as you know, is the document 19 19 we've been looking at, Exhibit Number 12, is it the A No, it'd be their -- their identifier --20 Q I see. 20 complete passenger name record for this passenger? 21 21 A -- I guess if they -- they worked on the A As far as I know. 22 Q Does there exist a passenger name record for the 22 reservation. 23 O The 584H? 23 other two passengers who were removed from this flight 24 24 with Mr. Cerqueira? A Right. 25 A There -- there was when they traveled. 25 Q All right. And then the line under that, any

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Page 30 Page 32 1 Q And do you recall whether you made the same time of departure 9:30 eastern standard time, it's Boston entry in the passenger name record for the other based crew, there are 122 passengers on board, system passengers regarding instructions not to rebook on operations control, my initials. And the Z is a -- the 4 American Airlines? group or the -- the department that I sent it to. 5 5 A I believe I did. Q Where is that group or department that's --6 6 Q Have you seen those other passengers --A It's the security. 7 7 Q Is that in Dallas or in Boston? passenger name records since the day of the event? 8 A Since the day of the event, no. 8 A I'm -- I'm not sure who all is in this security 9 9 group that would have received this information or wanted Q If we look at Exhibit 12 at the top it has 10 08:29, does that indicate that no further -- that nothing to be notified about it. I -- I don't know if they're -after 8:29 a.m, central time, on 12/28/2003 has been 11 they're all in Dallas or if there's one or two in Boston 11 12 added to this passenger name record? 12 or one in JFK. I don't --A No. This -- this time stamp is not -- is 13 13 O Okay. 14 not -- is not involving the passenger name record. 14 A I'd have to look on the actual list, but I don't 15 That's a reservation, that's a record of the transaction 15 know. I don't know off the top of my head. 16 with the passenger. 16 Q Do you know whether this is the first -- the 17 Q Okay. 17 first document that you created or first message that you 18 A This time stamp is not in the passenger name sent regarding this incident? 18 19 record. 19 A No, I don't. I don't. 20 Q What does the time stamp mean? 20 Q In other words, I was just wondering whether a A This time stamp is when the event was created or 21 notification note would be the -- the first thing you 21 22 22 information was added to it. would do when you found out there was a -- there was an Q I see. 23 23 issue? 24 A If there were -- when Nicole referred to CCRO 24 A It's -- it's done as -- as soon as it's feasible would add an event number, that's when this all started. 25 and that you have enough information to notify --Page 31 Page 33 1 1 O Okay. Q Okay.

- 2 A That's when I opened the event and created it.
 - Q I see. All right. We can set that one aside,
- 4 or I can actually take that back. I'm going to ask the
 5 court reporter to mark this as Exhibit Number 18.

(Deposition Exhibit Number 18 marked.)

Q And for the record, we have marked as deposition

8 Exhibit Number 18 Pages AA0029 through AA0034.
9 Ms. Cobbs. beginning with the first page of

9 Ms. Cobbs, beginning with the first page of 10 Exhibit 18, which is Bates stamped AA0029, can you tell 11 me what this document is?

A It's a copy of the notification that was sent to the responsible department to let them know that there was an irregularity with this flight.

Q And from the time stamp that's on there, 08:00 on 12/28/2003, does that indicate that that's when the notification note was sent?

18 A Yes.

3

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- Q Could you just read for me just in -- in plain
- 20 English, 'cause there are some abbreviations of what this 21 notification note says?
- A Flight 2237/28 N233, that is the aircraft
- 23 number. Boston-Ft. Lauderdale delayed, removing three
- 24 passengers and bags due suspicious behavior. Now
- 25 replacing flight attendants due to traumatized, estimated

- 2 A -- the responsible department really, so. But I
- 3 can't say that it was the first thing that was entered
- 4 into the event.

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- Q Do you know from whom you received this information that you then put into the note?
- 7 A Just from memory, no.
- 8 Q Okay. Can you tell from any of the documents

9 you've reviewed or - 10 A No, not -- not from the documents. I just know

that it would have been through various phone calls. The manager on duty would give me information, that that's my job to compile that information and then disseminate it as needed.

Q Do you recall any of the specific telephone calls or conversations with the manager on duty that day?

A I would not have been on the phone with him, no, because I'm right there next to him.

- Q Okay. Do you recall whether you had any telephone conversations with anybody related to this incident?
- A No, I don't recall.
- Q Do you know whether you were in communication with the people in Boston, either gate agents or ground security coordinator or the pilot, anybody like that?

9 (Pages 30 to 33)

Page 36 Page 34 1 A No, I don't. 1 Q Do you know why aircraft routing information is 2 2 joined with an event of this nature? Q This notation that the flight is delayed and three passengers and bags are being removed due to 3 A It -- it's a flight irregularity that 4 transpired. There was something abnormal happening with 4 suspicious behavior, do you know what the suspicious 5 behavior was specifically? 5 this flight, whether it be mechanical related, passenger 6 A I know what I read, but I don't remember it. 6 service related, but for whatever reason, it's going to 7 7 Q Okay. Do you -- so you don't recall from that gather the same information and you use of that what you 8 day what the suspicious behavior was? 8 need of that particular circumstance. 9 9 Q Okay. And do you recall whether you used any of A Not at all. 10 Q Okay. Do you know whether you were told 10 this information for this particular circumstance? specifically what the suspicious behavior was, or whether A No. I would have no reason to. 11 11 you were just told generally there is suspicious 12 12 Q Okay. If you could turn the page then to 13 AA0031. Can you tell me what this document is? 13 behavior? 14 A I -- I don't recall that. 14 A That's the crew that was assigned to that 15 Q Ordinarily, if there was suspicious behavior and 15 flight. passengers were going to be removed, would the specific 16 16 Q And, again, is this information that would basis for concluding that it was suspicious behavior, 17 automatically be generated when there is some kind of would that ordinarily be communicated to the CCRO? 18 irregularity? 18 A Yes. 19 A Not necessarily. 19 20 Q Do you know -- do you recall, sitting here 20 Q In looking at the time stamp on this, it appears today, what caused the trauma to the flight attendants 21 21 to be 06:47? 22 22 that caused them to be replaced? A Yes. 23 23 A No. Q Does that tell you anything about when your 24 Q And anything you know about the specifics of the involvement with this event began, in other words, by 25 suspicious behavior, et cetera, is as a result of 25 6:47 a.m. --Page 37 Page 35 reviewing the documents that you looked at in preparation 1 A We knew there was something going on with the 2 2 for the deposition? flight. 3 3 A Correct. Q Okay. 4 Q And did review of any of those documents refresh 4 A So that's when -- that's the first time stamp your recollection such that you now remember something 5 that I've seen, that could have been when the event was from December 28, 2003, or did you simply learn that 6 6 opened. 7 7 information anew from the review of the documents? Q In other words --8 8 A It was anew in reviewing the documents. A That's what it appears. 9 Q Okay. If you could turn the page, please, to 9 Q -- when somebody first contacted your office with information that something was happening abnormal? AA0030. Could you tell me what this document is? 10 10 A It's a -- a routing of the aircraft where the 11 11 A Correct. aircraft has flown over the last seven days or the 12 Q Did you need to use any of this information on 12 13 previous seven days. 13 the crew list in dealing with this event? 14 14 Q And what is the significance of this document to A I didn't. 15 the incident? In other words, why would the event ID and 15 Q If you could turn then to the next page, AA0032, 16 this information be joined? 16 can you tell me what this document is? 17 A When the event is created, it -- it saves all of A Okay. That's a copy of delay message. Anytime 17 18 that information. 18 a -- there is an irregular operation or a delay in a 19 flight departing, we have a -- a system by which we have 19 Q So that was something that just happens 20 automatically when you create an event? to be accountable. The -- the department that is 21 responsible for the delay is held accountable for that 21 A Correct. Q Do you recall whether you did anything with 22 delay and -- and, therefore, owes an explanation. 22 regard to this aircraft routing information on December 23 That's -- that's what this is is the delay, was 172 28 of 2003? 24 minutes, for security reasons. 24 25 A No. Q Okay. If you -- forgive me for interrupting.

10 (Pages 34 to 37)

Page 38 Page 40 1 AA0033. Can you tell me what this is? A Okay. 2 2 A Okay. This is a copy of the gate information Q Would you mind walking me through, again, just in -- in plain English what this entry, this delay 3 regarding that flight, and the -- the personnel who were 4 assigned on the ground to work the flight. message, what each of those entries means? 5 5 A Well, the top line is the flight. Q Okay. 6 6 A Then it tells, you know, the number of Q Yes. 7 7 A 2237 on the 28th of December departing from passengers on board, how many frequent flyer miles are --Q Uh-huh. Boston, and DM is delay message and the aircraft number 8 9 9 A -- the flight you're going to log, the phone is 233. 10 Q Okay. 10 number for the gate and the jet bridge, if there are wheelchair passengers or children or infants or 11 A The next line, the 28th is the day of the month, 11 unaccompanied minors --12 15:48 is probably a time stamp. I'm not sure if that is 12 in Zulu Time or if it's in eastern time or if it's in 13 Q Okay. 13 central time, that I don't know. 14 A -- on the airplane. If there's any special 14 15 Q Okay. 15 meals, that's what the two last lines are, passenger 16 wanting a special -- ordered a special meal. A The next letter is E43CBC, probably it's an 16 17 agent's identifier that was putting the delay message in. 17 Q And is this one of those piece of information that is generated automatically when you have an abnormal Then Boston, and that's probably part of the next one is 18 18 19 part of agent's identifier again. DM is delay message; 19 event? 20 2237 is the flight number; 28th is the date; Boston is 20 A It is. 21 21 the station; that's 172 minutes flight was delayed. Q Do you know whether you used any of this 22 Q Okay. 22 information in carrying out your duties on --23 A 12 is the security, the reason that it was 23 A No, --24 delayed. And it says the flight ground interrupted, 24 Q -- that day? which means it left and came back, left the gate and came 25 A -- I wouldn't. Page 39 Page 41 1 back, for the removal of three passengers and five bags Q Okay. And then if we could look on the last 2 2 due to security issue, necessary to remove and re-screen page, AA0034, what is this? 3 3 the aircraft and passengers prior to re-boarding. A This is -- I had -- apparently when this was 4 Q Okay. When you say 12 means security, do they 4 entered, this is the on list of the passengers that are 5 give you any other information about what kind of on board. When this was requested there were no 6 passengers on board. I don't know. I don't know why it 6 security --7 7 A No. didn't bring that information. It could have been 8 8 O -- issue? because the flight had already returned to the gate and 9 A No. 9 they have been -- they had to deplane the passengers. 10 Q Okay. And, again, is this passenger list the Q Okay. And this would have been -- would this 10 have been entered then at 10:02 central time? 11 kind of information generated automatically whenever 11 12 A That's the way it looks. These entries if -- if there's an abnormal event? 12 13 13 I can add this --A It is. 14 Q Thank you. Ms. Cobbs, I'm going to hand you a 14 Q Yes. 15 A -- doesn't necessarily mean that is when 15 page that's been previously marked as Exhibit 14. This something happened. There could have been other things is a one-page document Bates Number AA0021. Can you tell 16 17 me what this is? going on at my desk that I didn't have time to work on 17 18 this particular event, so it was just as I could enter it 18 A This is a copy of the SS -- I don't even know 19 into -- the data into the event --19 what it stands for. Data that can be entered into the Q I see. 20 20 flight log, if there -- it's a free text form that I can 21 21 put information if there was any abnormality or A -- when it was put in. 22 22 Q Okay. But that date, the time stamp that would irregularity. indicate when you put it in? 23 Q And did you enter this information? 23 A Correct. 24 A I did. 24 25 Q Okay. All right. We could turn then to Page Q Could you -- and would you have entered this at 25

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Page 42 Page 44 8:53 a.m. central time? 1 1 Q So sitting here today you don't know? 2 A Into the event. 2 A Right. 3 3 Q Okay. Could you, again, walk me through what Q Yes. 4 this means? And I think we can -- well, some of these 4 A Well --5 things we have -- maybe we haven't talked about. If you 5 Q You're right. 6 can just quickly walk me through what this means in plain A Okay. 7 7 English. Q I know. I understand. 8 A Okay. We have the flight number, the aircraft 8 A Okay. 9 9 number, the city, the -- the issue as a security removal, Q I understand your answer. 10 the Flight 2237, Aircraft 233 from Boston to 10 A Okay. 11 Ft. Lauderdale was delayed in removing three male 11 Q Do you know whether the entries here are written 12 passengers/bags, passengers and bags, from the aircraft 12 essentially in -- in a chronological order, in other words, do we know that the suspicious behavior in the 13 due to security concern. 13 14 Passengers reportedly exhibited susp --14 airport toward the captain happened before what was 15 suspicious behavior in the airport toward the captain, 15 observed by S. Walling, and that that was before -- in 16 and on the aircraft observed by the Number 2 flight 16 other words, is this chronologically written? 17 attendant, Boston based S. Walling. Law enforcement 17 A It's -- it's just a Reader's Digest version officials removed the passengers, detained, questioned, 18 18 of -- of the event --19 and released them. Per system operations control manager 19 Q Okay. 20 on duty, passengers denied boarding and tickets refunded. 20 A -- of what took place. Obviously, in the 21 Security search of the aircraft per -- performed by dogs. 21 airport toward the captain would be before they got on the aircraft and it was observed by the flight attendant. Flight attendants were replaced due to trauma. And then 22 it -- the PNR's are these passenger name records, that's 23 Q Uh-huh. Do you recall whether the SOC manager 23 24 the reservation number of each passenger that was on duty told you why these passengers should be denied removed. boarding and tickets refunded? Page 43 Page 45 1 The event number is tagged on there --A I don't recall. I know it says for suspicious 2 2 Q Uh-huh. behavior. 3 A -- and then my sign. 3 Q Is there -- you referred to this as sort of a 4 Q Where did you get this information to enter in 4 Reader's Digest version of what happened. Are there the CCRO history? 5 other notes kept in the course of an event like this that 6 A It's -- it's what I had compiled throughout 6 might provide more detail? 7 7 the -- the whole incident. A Not that I'm aware of. 8 8 Q And do you recall the sources that you used to Q You didn't keep any --9 compile this information? 9 A Huh-uh. 10 10 Q -- additional notes? 11 11 Q Do you know whether you spoke to the captain? A Huh-uh. 12 12 A I don't know. Q I'll take that one back, and we'll look at 13 Q Do you know whether you spoke to the flight 13 another. I'm handing you what's previously been marked 14 attendants? as Exhibit 13; this is a page Bates numbered AA0028. 15 A I don't know. 15 What is Exhibit 13? 16 Q How about the law enforcement officers? 16 A It's an event note, and it's basically just cut 17 17 and pasted out of the SS history that I just read. A I don't know. 18 Q Certain information, for example, the law 18 Q Okay. And what is the sort of different role of 19 19 enforcement officers had detained, questioned, and an event note versus a SSCRO history? 20 released these passengers, do you know how you learned 20 A The event note is -- is -- it's just in a 21 21 different place in the event in the report. that? 22 22 A It -- no, I don't. Q Okay. And all of the notes are tied together MR. FITZHUGH: So you don't know, or you 23 23 through the common event ID number; is that correct? 24 24 don't recall? A Correct. 25 A I don't recall. Q Okay. Let me take that back. Thank you.

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1	Ms. Cobbs, I'm handing you what's been previously marked	1	MR. FITZHUGH: the crew facts.
2	as Exhibit Number 11; this is a document Bates numbered	2	A Yes.
3	AA0022. Can you tell me what this is?	3	Q And I'm going to show you Exhibit Number 5,
4	A This is an activity note in the event that is	4	which has been identified as flight attendant, Sargent's
5	generated from the flight service department when they	5	report. Did you review those for the first time in
6	receive notification that an irregularity has taken	6	preparation for the deposition?
7	place, that this is their note querying the crew for	7	A I believe I did, yes.
8	their reports.	8	Q And Exhibit 9 is flight attendant, Milenkovic's
9	Q Okay.	9	report to the incident. Did you review Exhibit Number 9
10	A Do you want me to read it to you?	10	for the first time in preparation for this deposition?
11	Q No. I think I understand the these	11	A Yes.
12	entries	12	Q Thank you. And I'm going to hand you what's
13	A Okay.	13	previously been marked as Exhibit 6, and this is a
14	Q these codes and abbreviations. Were	14	further report from the Number 4 flight attendant on that
15	individuals in your department asked to submit any	15	day. Have you seen Exhibit 6 before?
16	reports, sort of like this is for the the flight	16	A I don't know. This one doesn't look familiar.
17	service people to submit a report, is anybody within SOC	17	I don't think so.
18	requested to write up a report about what happened other	18	Q Okay.
19	than what we've already looked at?	19	A I don't think I've seen that one.
20	A Not that I'm aware of.	20	Q I don't believe it bears the flight attendant's
21	Q You weren't asked to write anything else?	21	name, just that it was Flight Attendant Number 4.
22	A No, no. The SSCRO history is my report.	22	MR. FITZHUGH: I'm trying to read the
23	Q Okay. So that's the totality of what you wrote	23	stamp, bear with me.
24	about the incident?	24	MR. KIRKPATRICK: I believe this was during
25	A Correct.	25	the Sargent deposition.
	Page 47		•
	Page 47		Page 49
1		1	_
1 2	Q Okay. You can hand that one back. Do you know	1 2	MR. FITZHUGH: Okay. Thank you.
2	Q Okay. You can hand that one back. Do you know whether the flight service personnel submitted reports	2	MR. FITZHUGH: Okay. Thank you. Q Okay. And finally, I am showing you what's been
2	Q Okay. You can hand that one back. Do you know whether the flight service personnel submitted reports regarding this incident?		MR. FITZHUGH: Okay. Thank you. Q Okay. And finally, I am showing you what's been marked as Exhibit 16. Have you seen Exhibit 16 before?
2 3 4	Q Okay. You can hand that one back. Do you know whether the flight service personnel submitted reports regarding this incident? A Yes,they did.	2	MR. FITZHUGH: Okay. Thank you. Q Okay. And finally, I am showing you what's been marked as Exhibit 16. Have you seen Exhibit 16 before? A Yes, I saw this.
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2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	Q Okay. You can hand that one back. Do you know whether the flight service personnel submitted reports regarding this incident? A Yes,they did. Q Okay. Did you have an opportunity to review those reports? A I did. Q When was that? A Within the last few days, I suppose. Q In preparation for the deposition? A Right, right. Q Did you on December 28th, 2003 or within the first couple of days after that, did you ever review the reports submitted by the flight attendants or the pilot? A No, I would have no reason to. My part was finished. Q I'm going to show you, just very quickly, these reports, and ask whether these are reports that you have had an opportunity to review. The first one is Exhibit 1. Is this one of the reports that you reviewed	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	MR. FITZHUGH: Okay. Thank you. Q Okay. And finally, I am showing you what's been marked as Exhibit 16. Have you seen Exhibit 16 before? A Yes, I saw this. Q Did you see it for the first time in preparation for today's deposition? A Yes. MR. FITZHUGH: That's the Ehlers' report? MR. KIRKPATRICK: It is. MR. FITZHUGH: E-h-l-e-r-s. Q Do you know why the Ehlers' report is written in a format with the event ID number and and detail note similar to the other documents we looked at before, and it's labeled as secured note as opposed to the flight attendant reports? A No, I don't. It's copied into the event, and I did notice that secured note and I didn't know what that means. I probably don't have access to it. Q Okay. Do you know who Randy Engberg is? A He's in another department. I mean, I know him
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2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	Q Okay. You can hand that one back. Do you know whether the flight service personnel submitted reports regarding this incident? A Yes,they did. Q Okay. Did you have an opportunity to review those reports? A I did. Q When was that? A Within the last few days, I suppose. Q In preparation for the deposition? A Right, right. Q Did you on December 28th, 2003 or within the first couple of days after that, did you ever review the reports submitted by the flight attendants or the pilot? A No, I would have no reason to. My part was finished. Q I'm going to show you, just very quickly, these reports, and ask whether these are reports that you have had an opportunity to review. The first one is Exhibit 1. Is this one of the reports that you reviewed for the first time in preparation for the deposition? And just for the record, I believe this is flight attendant Walling's statement.	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	MR. FITZHUGH: Okay. Thank you. Q Okay. And finally, I am showing you what's been marked as Exhibit 16. Have you seen Exhibit 16 before? A Yes, I saw this. Q Did you see it for the first time in preparation for today's deposition? A Yes. MR. FITZHUGH: That's the Ehlers' report? MR. KIRKPATRICK: It is. MR. FITZHUGH: E-h-l-e-r-s. Q Do you know why the Ehlers' report is written in a format with the event ID number and and detail note similar to the other documents we looked at before, and it's labeled as secured note as opposed to the flight attendant reports? A No, I don't. It's copied into the event, and I did notice that secured note and I didn't know what that means. I probably don't have access to it. Q Okay. Do you know who Randy Engberg is? A He's in another department. I mean, I know him but I don't know what his function is. Q Okay. And from the date and time stamp, does it appear that Randy Engberg entered this information into

13 (Pages 46 to 49)

			1
	Page 50		Page 52
1	Q Okay.	1	reservation.
2	MR. FITZHUGH: It's E-n-g-b-e-r-g.	2	Q And you don't recall whether do you recall
3	MR. KIRKPATRICK: Thank you.	3	whether you spoke to any of the ticket counter personnel
4	Q Other than the exhibits I've just shown you, are	4	in Boston?
5	there any other reports written by American Airlines'	5	A I do not recall.
6	personnel that you've reviewed, reports relating to this	6	Q Ordinarily, if a passenger is removed or denied
7	incident on on December 28th, 2003?	7	boarding and subjected to further investigation, and that
8	A Reports?	8	investigation reveals no basis for concern, is the
9	Q Right.	9	passenger rebooked?
10	A American Airlines' reports?	10	A You say ordinarily.
11	Q Yes.	11	Q In your experience, if if there is indication
12 13	A No, not that I'm aware of.	12	of suspicious behavior, a decision is made to investigate
14	Q Okay. After December 28th, 2003, when was the	13 14	further, the further investigation reveals nothing that
15	next time anyone from American Airlines contacted you to discuss this incident?	15	strikes anyone as a safety concern, is that passenger ordinarily rebooked?
16	A Maybe a month ago, if that long, three weeks or	16	A Every situation is is based on its own merit.
17	four weeks.	17	There's no there's no answer that I can give you that
18	Q But for the first couple of years after the	18	is an an ordinarily we do this, or normally we do
19	incident, nobody contacted you?	19	that. I can't I can't give you an answer to that
20	A Correct.	20	because there's not one.
21	Q Other than preparing for this deposition today,	21	Q Okay. When the CCRO is contacted regarding
22	have you done any follow-up with anyone from American	22	or a removal for suspicious behavior, what does the CCRO
23	Airlines regarding this incident?	23	do to further investigate the passenger
24	A No.	24	A Take it
25	Q What about have you had any interaction with	25	Q if anything?
	Page 51		Page 53
1	any law enforcement or government agencies regarding this	1	A My my part would be taking it to the center
2	incident?	2	manager.
3	A No, I haven't.	3	Q Which in this case would be Craig Marquis?
4	(Interruption.)	4	A Correct.
5	MR. KIRKPATRICK: Let's go off the record.	5	Q And is your role in this type of situation
6	(Off the record from 1:43 to 1:43 p.m.)	6	simply to compile information provided by others, or do
7	Q Do you know who made the decision to have the	7	you go out and do any kind of investigation to to
8	dogs brought onto the plane?	8	compile information yourself?
9	A No, I don't.	9	A In a circumstance such as this, it would be I
10	Q Do you know who made the decision to have all of	10	would only compile the information.
11	the passengers deplane and re-screened?	11	Q And from what sources would you generally be
12	A No, I do not.	12	receiving that information?
13	Q Do you recall any specific information that you	13	A More than likely the center manager.
14	provided to Craig Marquis on the date of the incident	14	Q And the center manager would be the person in
15	regarding this incident?	15	direct communication with folks in Boston in an incident
16	A I do not recall.	16	such as this?
17	Q Do you know how the decision not to rebook these	17	A Yes.
18	passengers was conveyed to the ticket counter personnel	18	Q But the CCRO would simply compile the
19	in Boston?	19	information that the SOC manager was passing along; is
20	A Do I recall?	20	that correct?
21	Q Yes.	21	A Correct.
22	A No, I don't.	22	Q Do you know if it is permissible under your work
23 24	Q How ordinarily would that information be	23	rules to consider a passenger's ethnicity in determining
	conveyed?	24	whether they might be a security risk?
25	A A phone call, the documentation in the in the	25	MR. FITZHUGH: Objection, form.

14 (Pages 50 to 53)

	Page 54		Page 56
1	You can still answer.	1	government, from the Department of Transportation or the
2	A Is is ethnicity	2	FAA, for example, regarding the importance of airline
3	Q Ethnicity.	3	personnel carrying out their duties in a
4	A a factor?	4	nondiscriminatory way?
5	Q Yes. For example, where somebody was born or	5	A I'm sure we have.
6	what their nationality is	6	Q You don't recall specifically ever receiving
7	A As to whether or not they'll be allowed to	7	that?
8	travel?	8	A (Moves head side to side.)
9	Q Yes.	9	MR. FITZHUGH: You have to say yes or no
10	A No, absolutely not.	10	A No.
11	Q Have you received civil rights training from	11	MR. FITZHUGH: or verbally.
12	American Airlines?	12	Q Does American Airlines have a procedure or
13	A No, I haven't.	13	protocol to follow in how to respond if a member of a
14	MR. FITZHUGH: Can you define civil rights	14	flight crew thinks a passenger is suspicious, as far as
15	training?	15	you know?
16	MR. KIRKPATRICK: Yes. I wasn't clear.	16	THE WITNESS: Is is that not security
17	Q By civil rights training, I mean instructions in	17	sensitive information?
18	the importance of not considering things such as race,	18	MR. FITZHUGH: The question is whether
19	national origin, religion, those kinds of characteristics	19	there is a procedure.
20	in making determinations about whether somebody poses a	20	THE WITNESS: Okay.
21	risk.	21	A There is a there is a procedure.
22	A So you're you're saying are we trained as	22	Q And I understand some of the details may be
23	American Airlines employees to	23	security sensitive information, but, in general, can you
24	Q Right. Does American Airlines provide you	24	describe for me what that protocol is?
25	training to explain that those kinds of characteristics	25	MR. FITZHUGH: No. I'm going to instruct
	Page 55		Page 57
1	are not to be considered in making determinations about	1	the witness not to answer, because it would violate the
1 2	are not to be considered in making determinations about whether somebody is	1 2	the witness not to answer, because it would violate the SSI provisions of 49 CFR 1520.5.
2	whether somebody is	2	SSI provisions of 49 CFR 1520.5.
2	whether somebody is A Absolutely.		SSI provisions of 49 CFR 1520.5. Q The procedures that we've been talking around
2 3 4	whether somebody is A Absolutely. Q is a security concern?	2 3 4	SSI provisions of 49 CFR 1520.5. Q The procedures that we've been talking around here, do you know if those procedures were followed with
2 3 4 5	whether somebody is A Absolutely. Q is a security concern? A Absolutely.	2	SSI provisions of 49 CFR 1520.5. Q The procedures that we've been talking around here, do you know if those procedures were followed with respect to this incident on December 28th of 2003?
2 3 4 5 6	whether somebody is A Absolutely. Q is a security concern? A Absolutely. Q How often do you have that sort of training?	2 3 4 5 6	SSI provisions of 49 CFR 1520.5. Q The procedures that we've been talking around here, do you know if those procedures were followed with respect to this incident on December 28th of 2003? A I'm sure they were.
2 3 4 5	whether somebody is A Absolutely. Q is a security concern? A Absolutely. Q How often do you have that sort of training? A We just actually, since from the day that	2 3 4 5	SSI provisions of 49 CFR 1520.5. Q The procedures that we've been talking around here, do you know if those procedures were followed with respect to this incident on December 28th of 2003? A I'm sure they were. Q And how are you sure that they were?
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Page 58 Page 60 communicate information back to you that you would then MR. FITZHUGH: I'm going to instruct the 1 2 witness not to answer that question because it's SSI. compile; is that correct? 3 A Correct. 3 Do not answer the question. 4 Q But the center manager would make the decision Q If you would continue to the next paragraph and 4 5 about how to proceed in terms of gathering further 5 take a look at that. Does that paragraph accurately 6 information? state what crew members should do if they think a 7 7 A Correct. passenger is suspicious? 8 Q Do you have any input into what steps should be 8 MR. FITZHUGH: Which paragraph are you on? 9 taken and what information should be gathered? 9 MR. KIRKPATRICK: I'm sorry. The one that 10 A No. We're speaking of security issues? 10 begins with, we had one case. O Yes, yes. And has American Airlines trained you 11 11 MR. FITZHUGH: Oh. conc -- concerning the circumstances under which a 12 12 Q Let me rephrase my question. Is it your passenger may be removed from a flight, denied boarding 13 understanding that -- that that is the correct way for a 13 or refused further service? 14 captain to handle such a situation, is to call it in? 14 15 A Denied boarding, yes. 15 A Call it in where? I don't know. 16 Q What about being denied the ability to rebook a 16 Q Okay. In your experience, when there's a 17 flight later that day, does American Airlines train you 17 question about a customer, does anybody from American on -- on -- under what circumstances it's appropriate to Airlines investigate where the individual was born? 18 18 19 deny re-booking? 19 MR. FITZHUGH: What kind of question --20 A Yes. 20 If you could answer the question, go ahead. 21 Q And is the particular substance of that training THE WITNESS: I can't answer the question. 21 something that you would consider security sensitive 22 O Okay. Not as far as you know? 22 23 information? 2.3 A No. 24 A Yes. 24 Q Okay. When a -- when a passenger is perceived 25 Q I'd like to show you what's been previously as potentially suspicious, as far as you know, does Page 59 Page 61 marked as Exhibit 4. And if you could just take a look 1 anybody check their frequent flyer history? 2 2 at the paragraph that begins, I need to caution you. A I don't know. 3 3 MR. FITZHUGH: This is the complete Q Okay. That's fine. I'll take that back. Thank 4 exhibit? you. I'm going to hand you what's previously been marked 5 5 MR. KIRKPATRICK: Apparently, this is a as Deposition 10. complete exhibit that was used at -- in -- in б MR. FITZHUGH: I'm going to have to talk to 6 7 7 Ms. Walling's deposition. Craig Marquis if we're going to keep going very much 8 8 longer, 'cause he's been here for 15 minutes and I -- I Q Just for the record, this is part of a message to pilots that was produced by American Airlines. It has 9 just want to check in with him. How long are you going subsequently been produced with a Bates stamp, but was to need from this point forward, can you tell me? 10 10 not Bates stamped at the time of the Walling deposition. 11 MR. KIRKPATRICK: Probably --11 12 MR. FITZHUGH: Off the record, I'm sorry. 12 Do you see in that -- that paragraph where 13 13 it says, I ask that if you have a problem call it in for (Off the record from 2:00 to 2:03 p.m.) our experts to check it out? 14 Q Ms. Cobbs, looking at the third entry on Exhibit 14 15 A I -- I see that. 15 10, where the subject is removal of passengers, have you had an opportunity to read that paragraph? 16 Q Okay. Is SOC personnel the experts being 16 A I did. 17 17 referred to here? 18 A I don't -- I don't know. I don't know if --18 Q It talks about captains refusing to accept this has no label or anything on it. I don't know where 19 certain passengers on flights because of the passengers' 19 20 this came from -ethnic or religious backgrounds; are you aware of any 21 21 such incidents? Q Okay. 22 22 A -- so I have no idea who they're referring to. A No, I'm not. 23 Q What does SECOK -- do you know what that means? 23 Q When a crew member, let's say, for example, a 24 pilot has questions about a passenger that may be acting 24 It says, the SECOK on your close out, do you know what that word means? suspicious, are they supposed to call it into SOC?

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Page 62 Page 64 A I do. 1 Q Does Exhibit 17 comport with your understanding 1 2 2 O What is that? of American Airlines' policy regarding the denial of 3 3 service to passengers? A I don't know if I should tell you. 4 MR. FITZHUGH: Do you need a minute with 4 A Again, this is -- yes. 5 me? Do you want to speak with me? 5 Q Is -- is there anything that -- that you see in 6 THE WITNESS: Sure. 6 Exhibit 17 that -- that you disagree with or that 7 MR. FITZHUGH: Give us a second. 7 contradicts training you've received from American 8 MR. KIRKPATRICK: Sure. 8 Airlines? 9 9 (Off the record from 2:04 to 2:04 p.m.) A No. 10 Q Having conferred with your counsel, are you able 10 Q Anything that you think has been left out of to tell me what SECOK means? 11 that statement on this topic that you would want to add? 11 12 A Yes. It means security is okay. 12 MR. FITZHUGH: Objection. I don't think 13 Q Okay. Continuing on, it says that if you have 13 the witness is qualified to answer that. any questions regarding a particular passenger's MR. KIRKPATRICK: I know. That was not a 14 14 very good question. acceptance, please contact the CCRO. Is that your 15 understanding of what a pilot should do in such a 16 Q Anything that jumps out at you that's missing? 16 17 situation? 17 MR. FITZHUGH: Missing in what manner? 18 A Yes. And the reason being, any time there is a 18 With respect to her training? I'm not being difficult, 19 question of passenger acceptance, the crew and the 19 but I don't understand --20 passenger service representatives are told that the CCRO 20 MR. KIRKPATRICK: I know. 21 needs to be contacted so reports can be made if needed. 21 MR. FITZHUGH: -- the scope of the If it's a security issue, then it's handed to the -- to 22 question. the center manager. Because we do work in such close 23 MR. KIRKPATRICK: Yeah. 23 24 proximity that's not a difficult thing to do. 24 Q The question is, this Exhibit 17 discusses 25 Q Okay. I understand. Thank you. I think I can 25 removal of passengers and whether it's legitimate to Page 63 1 take that one back. 1 remove somebody when there's sort of discomfort with a 2 MR. KIRKPATRICK: I'd like to have this 2 particular passenger. I'm wondering whether, from your 3 marked as Number 19. 3 training, there is other information that American 4 (Deposition Exhibit Number 19 marked.) 4 Airlines has given you on that particular topic that is 5 Q Ms. Cobbs, I'm handing you what's been marked as 5 missing from Exhibit 17? 6 6 Exhibit 19, and this is a one-page document Bates Number MR. FITZHUGH: On the particular topic of 7 7 AA0096. And could you please take a moment to -- to removing a passenger or what -- merely for discomfort? 8 8 review it and then let me know when you're done. Q In other words, as to what a pilot should do if 9 A Okay. 9 a passenger or crew member says that they're Q Thank you. Does what we've marked as Exhibit 19 10 uncomfortable with a particular passenger. 10 reflect your understanding of Americans' policy regarding 11 A I don't believe that this is an actual verbatim 11 when a passenger can legitimately be denied service? 12 12 instruction on steps to take. This is -- this is a A This is more not talking about when you can deny 13 13 hotline message which is a phone message that is just a 14 service, but stressing the fact that we can't 14 reminder. It's not a step-by-step what you're supposed 15 discriminate. 15 to do. 16 Q Is there anything in Exhibit 19 that you 16 Q Okay. Thank you. Have you been involved in any disagree with, in other words, that is somehow contrary 17 incidents other than the one we've talked about today 17 18 to what you've been instructed in your training by 18 that resulted in a passenger complaining of American Airlines? 19 discrimination? 19 20 A No. 20 A No. 21 21 Q Okay. Thank you. I'm going to hand you what's Are you aware of any American Airlines' employee 22 been previously marked as Exhibit 17, and I would ask 22 who has been disciplined for considering the passenger's race, color, national origin or ethnicity in determining 23 again that you review this and let me know when you're 23 24 whether the passenger should be removed from a flight or 24 done. 25 denied service? A Okay.

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	Page 66		Page 68
1	A I'm not.	1	I, RHONDA COBBS, have read the foregoing deposition
2	MR. KIRKPATRICK: Pass the witness.	2	and hereby affix my signature that same is true and
3	MR. FITZHUGH: No questions.	3	correct, except as noted above.
4	MR. KIRKPATRICK: Okay. Thank you very	4	
5	much.	5	RHONDA COBBS
6	(Off the record at 2:15 p.m.)	6	KHONDA COBBS
7		7	THE STATE OF)
8 9		8	COUNTY OF)
10		9	Before me, , on this day personally
11		10 11	appeared RHONDA COBBS known to me (or proved to me under oath of through) (description of
12		12	
13		13	name is subscribed to the foregoing instrument and
14		14	acknowledged to me that they executed the same for the
15		15	purposes and consideration therein expresses.
16		16 17	Given under my hand and seal of office this day of , .
17		18	day of , .
18 19		19	
20			NOTARY PUBLIC IN AND FOR
21		20	THE STATE OF TEXAS
22		21 22	
23		23	
24		24	
25		25	
	Page 67		Page 69
1	Page 67 CHANGES AND SIGNATURE	1	Page 69 UNITED STATES DISTRICT COURT
1 2	CHANGES AND SIGNATURE RHONDA COBBS JUNE 15, 2006		
2	CHANGES AND SIGNATURE	2	UNITED STATES DISTRICT COURT DISTRICT OF MASSACHUSETTS
2 3 4	CHANGES AND SIGNATURE RHONDA COBBS JUNE 15, 2006		UNITED STATES DISTRICT COURT
2 3 4 5	CHANGES AND SIGNATURE RHONDA COBBS JUNE 15, 2006	2 3	UNITED STATES DISTRICT COURT DISTRICT OF MASSACHUSETTS JOHN D. CERQUEIRA,) Plaintiff) V.) CIVIL ACTION NO.
2 3 4 5 6	CHANGES AND SIGNATURE RHONDA COBBS JUNE 15, 2006	2 3 4 5	UNITED STATES DISTRICT COURT DISTRICT OF MASSACHUSETTS JOHN D. CERQUEIRA,) Plaintiff) V.) CIVIL ACTION NO. 05-11652-WGY
2 3 4 5 6 7	CHANGES AND SIGNATURE RHONDA COBBS JUNE 15, 2006	2 3 4 5	UNITED STATES DISTRICT COURT DISTRICT OF MASSACHUSETTS JOHN D. CERQUEIRA,) Plaintiff) V.) CIVIL ACTION NO. 05-11652-WGY AMERICAN AIRLINES, INC.,)
2 3 4 5 6	CHANGES AND SIGNATURE RHONDA COBBS JUNE 15, 2006	2 3 4 5	UNITED STATES DISTRICT COURT DISTRICT OF MASSACHUSETTS JOHN D. CERQUEIRA,) Plaintiff) V.) CIVIL ACTION NO. 05-11652-WGY
2 3 4 5 6 7 8	CHANGES AND SIGNATURE RHONDA COBBS JUNE 15, 2006	2 3 4 5 6 7 8	UNITED STATES DISTRICT COURT DISTRICT OF MASSACHUSETTS JOHN D. CERQUEIRA,) Plaintiff) V.) CIVIL ACTION NO. 05-11652-WGY AMERICAN AIRLINES, INC.,) Defendant) REPORTER'S CERTIFICATE DEPOSITION OF RHONDA COBBS
2 3 4 5 6 7 8 9 10	CHANGES AND SIGNATURE RHONDA COBBS JUNE 15, 2006	2 3 4 5 6 7 8	UNITED STATES DISTRICT COURT DISTRICT OF MASSACHUSETTS JOHN D. CERQUEIRA, Plaintiff) V. CIVIL ACTION NO. 05-11652-WGY AMERICAN AIRLINES, INC., Defendant REPORTER'S CERTIFICATE DEPOSITION OF RHONDA COBBS JUNE 15, 2006
2 3 4 5 6 7 8 9 10 11 12	CHANGES AND SIGNATURE RHONDA COBBS JUNE 15, 2006	2 3 4 5 6 7 8	UNITED STATES DISTRICT COURT DISTRICT OF MASSACHUSETTS JOHN D. CERQUEIRA, Plaintiff) V. CIVIL ACTION NO. 05-11652-WGY AMERICAN AIRLINES, INC., Defendant REPORTER'S CERTIFICATE DEPOSITION OF RHONDA COBBS JUNE 15, 2006 I, Thu Bui, Certified Shorthand Reporter in and for
2 3 4 5 6 7 8 9 10 11 12 13	CHANGES AND SIGNATURE RHONDA COBBS JUNE 15, 2006	2 3 4 5 6 7 8 9 10 11 12	UNITED STATES DISTRICT COURT DISTRICT OF MASSACHUSETTS JOHN D. CERQUEIRA,) Plaintiff) V.) CIVIL ACTION NO. 05-11652-WGY AMERICAN AIRLINES, INC.,) Defendant) REPORTER'S CERTIFICATE DEPOSITION OF RHONDA COBBS JUNE 15, 2006 I, Thu Bui, Certified Shorthand Reporter in and for the State of Texas, hereby certify to the following: That the witness, RHONDA COBBS, was duly sworn by
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2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	CHANGES AND SIGNATURE RHONDA COBBS JUNE 15, 2006	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	UNITED STATES DISTRICT COURT DISTRICT OF MASSACHUSETTS JOHN D. CERQUEIRA, Plaintiff) V. CIVIL ACTION NO. 05-11652-WGY AMERICAN AIRLINES, INC., Defendant REPORTER'S CERTIFICATE DEPOSITION OF RHONDA COBBS JUNE 15, 2006 I, Thu Bui, Certified Shorthand Reporter in and for the State of Texas, hereby certify to the following: That the witness, RHONDA COBBS, was duly sworn by the officer and that the transcript of the oral deposition is a true record of the testimony given by the witness; That the deposition was submitted on June 22, 2006 to the witness or to the attorney for the witness for examination, signature and return to my by July 12, 2006;
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2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	CHANGES AND SIGNATURE RHONDA COBBS JUNE 15, 2006	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	UNITED STATES DISTRICT COURT DISTRICT OF MASSACHUSETTS JOHN D. CERQUEIRA, Plaintiff) V.) CIVIL ACTION NO. 05-11652-WGY AMERICAN AIRLINES, INC.,) Defendant) REPORTER'S CERTIFICATE DEPOSITION OF RHONDA COBBS JUNE 15, 2006 I, Thu Bui, Certified Shorthand Reporter in and for the State of Texas, hereby certify to the following: That the witness, RHONDA COBBS, was duly sworn by the officer and that the transcript of the oral deposition is a true record of the testimony given by the witness; That the deposition was submitted on June 22, 2006 to the witness or to the attorney for the witness for examination, signature and return to my by July 12, 2006; That the amount of time used by each party at the deposition is as follows:
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	CHANGES AND SIGNATURE RHONDA COBBS JUNE 15, 2006	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	UNITED STATES DISTRICT COURT DISTRICT OF MASSACHUSETTS JOHN D. CERQUEIRA, Plaintiff) V.) CIVIL ACTION NO. 05-11652-WGY AMERICAN AIRLINES, INC.,) Defendant) REPORTER'S CERTIFICATE DEPOSITION OF RHONDA COBBS JUNE 15, 2006 I, Thu Bui, Certified Shorthand Reporter in and for the State of Texas, hereby certify to the following: That the witness, RHONDA COBBS, was duly sworn by the officer and that the transcript of the oral deposition is a true record of the testimony given by the witness; That the deposition was submitted on June 22, 2006 to the witness or to the attorney for the witness for examination, signature and return to my by July 12, 2006; That the amount of time used by each party at the deposition is as follows: Mr. Michael T. Kirkpatrick - 01:50 That pursuant to information given to the deposition
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	CHANGES AND SIGNATURE RHONDA COBBS JUNE 15, 2006	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	UNITED STATES DISTRICT COURT DISTRICT OF MASSACHUSETTS JOHN D. CERQUEIRA, Plaintiff) V.) CIVIL ACTION NO. 05-11652-WGY AMERICAN AIRLINES, INC.,) Defendant) REPORTER'S CERTIFICATE DEPOSITION OF RHONDA COBBS JUNE 15, 2006 I, Thu Bui, Certified Shorthand Reporter in and for the State of Texas, hereby certify to the following: That the witness, RHONDA COBBS, was duly sworn by the officer and that the transcript of the oral deposition is a true record of the testimony given by the witness; That the deposition was submitted on June 22, 2006 to the witness or to the attorney for the witness for examination, signature and return to my by July 12, 2006; That the amount of time used by each party at the deposition is as follows: Mr. Michael T. Kirkpatrick - 01:50 That pursuant to information given to the deposition officer at the time said testimony was taken, the
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	CHANGES AND SIGNATURE RHONDA COBBS JUNE 15, 2006	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	UNITED STATES DISTRICT COURT DISTRICT OF MASSACHUSETTS JOHN D. CERQUEIRA, Plaintiff) V.) CIVIL ACTION NO. 05-11652-WGY AMERICAN AIRLINES, INC.,) Defendant) REPORTER'S CERTIFICATE DEPOSITION OF RHONDA COBBS JUNE 15, 2006 I, Thu Bui, Certified Shorthand Reporter in and for the State of Texas, hereby certify to the following: That the witness, RHONDA COBBS, was duly sworn by the officer and that the transcript of the oral deposition is a true record of the testimony given by the witness; That the deposition was submitted on June 22, 2006 to the witness or to the attorney for the witness for examination, signature and return to my by July 12, 2006; That the amount of time used by each party at the deposition is as follows: Mr. Michael T. Kirkpatrick - 01:50 That pursuant to information given to the deposition

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Rhonda Cobbs June 15, 2006

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		Page	70	
1	Mr. Michael T. Kirkpatrick, Attorney for Plaintiff			
•	Mr. Michael A. Fitzhugh, Attorney for Defendant			
2	I further certify that I am neither counsel for,			
4	related to, nor employed by any of the parties or			
5	attorneys in the action in which this proceeding was			
6	taken, and further that I am not financially or otherwise			
7 8	interested in the outcome of the action. Certified to by me this 22nd day of June, 2006.			
9	Certified to by the this 22fld day of Julie, 2000.			
10				
11	TI D : COD # 7.410			
12	Thu Bui, CSR# 7618 Expiration Date: 12-31-07			
12	Firm Registration No. 59			
13	Collins Realtime Reporting			
1 4	600 N. Pearl Street			
14	Suite 640 Dallas, Texas 75201			
15	Phone: 214-220-2449			
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19 (Page 70)

Thu Bui, CSR Collins Realtime Reporting

214-220-2449

Page 1 of 1

05/07/2004

Detail Note

Event ID: 03122856

SS CCRO History

Created: 12/28/2003 FL 2237/28DEC BOS/SS ACFT 233

Rhonda Cobbs

Updated: 12/28/2003

Rhonda Cobbs

08:53

28 1453 7D950A FTW-B2L SS*2237/28 BOS SS

**** SECURITY REMOVAL ****

-2237/28 N233 BOS-FLL DLYD RMVG 3 ML PAX/BAGS FRM ACFT DUE SECURITY CONCERN. PAX RPRTDLY EXHIBITED SUSPICIOUS BEHAVIOR IN ARPRT TOWARD CAPTAIN, AND ON ACFT OBSERVED BY N2 FA BOS BASED S. WALLING. LEO RMVD PAX, DETAINED/QUESTIONED AND RELEASED THEM. PER SOC MOD PAX DENIED BOARDING AND TICKETS REFUNDED. SECURITY SEARCH OF ACFT PERFORMED BY DOGS. FA-S WERE RPLCD DUE TRAUMA. FLT INCURRED 172 MINS DEPARTURE DELAY. PNRS DVPQQX/FEBBLI/FJZSQY. EVENT 03122856. FTWCR/COBBS/28DEC03/0845C.

END HISTORY

IN THE UNITED STATES DISTRICT COURT FOR THE DISTRICT OF MASSACHUSETTS

JOHN D. CERQUEIRA,)	
Plaintiff,)	
v.)	CIVIL ACTION NO.: 05-11652 WGY
AMERICAN AIRLINES, INC.,)	
Defendant.))	

AMERICAN AIRLINES, INC.'S ANSWERS TO PLAINTIFF'S FIRST SET OF INTERROGATORIES

Pursuant to Fed.R.Civ.P 33, defendant American Airlines, Inc. ("American" or "American Airlines") responds as follows to the interrogatories propounded by the plaintiff, John D. Cerqueira.

GENERAL OBJECTIONS

- I. American objects to any interrogatory request insofar as it seeks materials or information covered by one or more of the following:
 - (a) attorney-client privilege;
 - (b) attorney's work product and mental impressions of the attorney;
 - (c) materials prepared in anticipation of or for litigation; and
 - (d) materials prepared for, at the request of, or by an expert.
- II. American objects to any interrogatory that is burdensome, oppressive, seeks information which is already known by the party, or which is not calculated to lead to the discovery of admissible evidence.
- III. American objects to any interrogatory which seeks the home address, telephone number or wages of any employee, representative, or agent of the defendant, and the defendant will not reveal such information for fear of violating the privacy of such persons who are not parties to this litigation.
- IV. American also objects to any interrogatory to the extent that it seeks, or a response would call for, the disclosure of Sensitive Security Information that it is prohibited by federal law from disclosing, per 49 CFR § 1520. Any and all subsequent responses are given subject to this objection, and with notice that no such disclosure will be made in any of the ensuing responses.

The foregoing General Objections shall apply to all requests, whether or not any reference is made to such objections in the defendant's response.

RESPONSES TO INTERROGATORIES

INTERROGATORY NO. 1:

Identify the person(s) who made the decision to have John D. Cerqueira removed from American Airlines flight 2237 on December 28, 2003, state the basis for the decision, and identify any other person(s) who participated in making the decision and describe their participation.

Under the Federal Aviation Act, 49 U.S.C. § 44902, which affords an airline and its employees the discretion to refuse transport of a passenger who is or may be inimical to airline safety, Captain John Ehlers made an assessment that certain behavior exhibited by Mr. Cerqueira and other passengers who appeared to be traveling with him might pose a security risk. Captain Ehlers notified American Airlines' Ground Security Coordinator of these concerns, and thereafter all passengers were removed for re-screening, as was all baggage. Members of federal and state law enforcement agencies, including the Massachusetts State Police, then conducted interviews of some of the passengers, including Mr. Cerqueira. The State Police officers who were involved with the situation then notified Captain Ehlers that they were making the decision to "take this out of his hands," and detain Mr. Cerqueira for further questioning. Thus, the plaintiff was initially "removed" from the flight along with all of the other passengers as a result of Captain Ehlers' decision, but was subsequently not able to re-board the flight by virtue of the actions of the Massachusetts State Police. American Airlines also incorporates herein as a part of its response to this interrogatory the facts set forth in its December 28, 2004 Position Statement to the Massachusetts Commission Against Discrimination, as well as its Automatic Disclosures and documents attached thereto.

INTERROGATORY NO. 2:

Identify the person(s) who made the decision to refuse service to John D. Cerqueira after he was released from questioning following his removal from American Airlines flight 2237 on December 28, 2003, state the basis for the decision, and identify any other person(s) who participated in making the decision and describe their participation.

Response: On information and belief, Mr. Craig Marquis made this decision based upon information that he obtained from law enforcement officers involved with the incident, and other American Airlines personnel.

INTERROGATORY NO. 3:

If you have ever stated that Mr. Cerqueira was removed from flight 2237 or refused service for any reason(s) other than those set forth in response to Interrogatory Nos. 1 and 2, state each such reason and identify by whom and to whom the reason was communicated.

Response: Not applicable.

INTERROGATORY NO. 4:

Identify all American Airlines personnel who communicated with Mr. Cerqueira on or after December 28, 2003, and state the substance of the communications.

Flight Attendant Sally Walling had a conversation with Mr. Cerqueira in the gate **Response:** area prior the flight being boarded, when Mr. Cerqueira asked her if she would change his seat assignment to an exit row. She informed him that a gate agent would be coming along who could accommodate his request. Ms. Walling also subsequently spoke to Mr. Cerqueira after he had boarded the flight, and the substance of the conversation was to advise Mr. Cerqueira to raise his seat back and follow other general safety instructions that are given prior to all departures. Flight Attendant Lois Sargent discussed with him and the others seated alongside him in the exit row the responsibilities for being seated there, including being able to physically manage opening the door in case of an emergency. Mr. Ynes Flores, a Customer Service Manager, subsequently asked Mr. Cerqueira and those seated alongside him to accompany him off of the plane in order to resolve some issues concerning their seat assignments. In addition, Ms. Nicole Traer, at that time a Customer Service Manager, later discussed with Mr. Cerqueira the fact that he would not be allowed passage on a subsequent American Airlines flight that day. American Airlines also incorporates herein as a part of its response to this interrogatory the facts set forth in its December 28, 2004 Position Statement to the Massachusetts Commission Against Discrimination, as well as its Automatic Disclosures and documents attached thereto.

INTERROGATORY NO. 5:

Identify each person who, on December 28, 2003, communicated information about Mr. Cerqueira to the person(s) who made the decision to have Mr. Cerqueira removed from American Airlines flight 2237, and state the substance of the communication.

Response: Sally Walling, Amy Mikenkovic, Lois Sargent and Captain Ehlers communicated their observations of Mr. Cerqueira and resulting concerns to the law enforcement agencies mentioned in the response to Interrogatory Number 1, above. The identity of the Massachusetts State Police officer(s) that made the decision to detain Mr. Cerqueira has not been determined at this time, but discovery is continuing and American will supplement its responses accordingly if further information becomes known. Captain Ehlers also had other communications with additional personnel of American's Systems Operations Control and personnel stationed at Logan, the substance of which were his concerns and observations as expressed in the above response to Interrogatory 1. American Airlines also incorporates herein as a part of its response

to this interrogatory the facts set forth in its December 28, 2004 Position Statement to the Massachusetts Commission Against Discrimination, as well as its Automatic Disclosures and documents attached thereto.

INTERROGATORY NO. 6:

Identify each person who, on December 28, 2003, communicated information about Mr. Cerqueira to the person(s) who made the decision to refuse service to Mr. Cerqueira after he was released from questioning, and state the substance of the communication.

Response: Ms. Rhonda Cobbs communicated information that is described in the above response to Interrogatory 1.

INTERROGATORY NO. 7:

If you contend that you are not liable to plaintiff because plaintiff's injuries were caused, in whole or in part, by any person(s) other than American Airlines, identify the person(s) and state the basis of your contention.

Objection: American objects to responding to this interrogatory as it is without knowledge or belief that plaintiff sustained any "injuries" as a result of being refused service by American.

Response: Subject to and without waiver of the foregoing objection, American answers as follows: If the plaintiff was "injured," American is unaware of any person or entity that caused or contributed to his "injuries."

INTERROGATORY NO. 8:

Identify all persons who witnessed or participated in the incidents on which the Complaint is based, and any other persons whom you believe have knowledge of relevant facts, and identify the issues on which you believe they have knowledge.

Objection: American objects to this interrogatory as compound, vague and unduly burdensome.

Response: Subject to and without waiver of the foregoing objection, Sally Walling, Amy Milenkovic, Captain John Ehlers, First Officer Donald M. Ball and Lois Sargent all have knowledge of the plaintiff's unusual behavior both before and after boarding. American Airlines also incorporates herein as a part of its response to this interrogatory its prior responses hereto, the facts set forth in its December 28, 2004 Position Statement to the Massachusetts Commission Against Discrimination, as well as its Automatic Disclosures and documents attached thereto.

INTERROGATORY NO. 9:

Identify all investigations conducted, reports made, or statements obtained, concerning the incidents on which the Complaint is based, and identify the person(s) involved and all related documents.

Response: All such documents were attached to American's Automatic Disclosures, or will be provided in response to the plaintiff's Rule 34 request.

INTERROGATORY NO. 10:

If you contend that any person(s) communicated to Mr. Cerqueira the reason(s) why he was removed from flight 2237, or the reason(s) why he was refused service after his release from questioning, identify the person(s) and state the substance of each communication.

Response: Mr. Ynes Flores communicated to Mr. Cerqueira the basis for his being initially asked to disembark from Flight 2237. American is informed and believes that Ms. Nicole Traer later explained to Mr. Cerqueira that he was being refused service because his behavior and that of persons with whom he appeared to be traveling caused concerns among the passengers and crew of flight 2237.

INTERROGATORY NO. 11:

If the decisions to remove Mr. Cerqueira from flight 2237 and to refuse service to Mr. Cerqueira after his release from questioning were made pursuant to any policy, procedure, manual, or guideline, whether written or unwritten, identify and state the substance of the policy, procedure, manual, or guideline.

Objection: American objects to this interrogatory on the basis that the information sought therein would in part involve the disclosure of Sensitive Security Information ("SSI"), which is subject to the provisions of 49 CFR § 1520. No such disclosure can be made in the absence of special authorization from the Department of Homeland Security.

Response: Subject to and without waiver of the foregoing objection, American states generally that perceived security concerns are dealt with on an *ad hoc* basis and that the particular action taken, and people or departments involved, depends on the circumstances of the situation. In a particular situation, a security concern may be dealt with solely by airport personnel or may also involve flight crew members, law enforcement authorities, security personnel, or AA headquarters personnel. As a general proposition, if American determines that a passenger is a security risk and/ or should be denied boarding, the accepted procedure is to deny boarding or to otherwise effectively address the perceived risk so as to protect the safety of American's passengers and crew members.

INTERROGATORY NO. 12:

State whether any of the American Airlines personnel involved in the incidents on which the Complaint is based have been involved in other incidents in which a customer was removed from a flight, denied boarding, or refused service, and, if so, describe each incident and identify the persons involved.

Objection: American objects to this request as being unduly broad and needlessly burdensome, as well as irrelevant. The data sought is not limited to a particular time frame. Thus, a response would require that a commercial airline that serves a world wide market attempt to determine every such instance where one of its staff named above was "involved" in a situation where a passenger was denied or refused boarding. American's passenger division is the largest scheduled passenger airline in the world. American provides scheduled jet service to destinations throughout North America, the Caribbean, Latin America, Europe and the Pacific, serving 172 cities with a fleet of 840 aircraft. On an average day, American will complete 2,600 (two thousand, six hundred) flights. On any given day, 4 or 5 passengers are denied boarding for various reasons, including but not limited to behavior, illness, improper or insufficient identification and other lawful reasons. Thus, answering this interrogatory is not feasible. American also objects to this interrogatory as being unduly vague, in that it seeks to have American determine the meaning of its personnel who were "involved" in "the incidents on which the Complaint is based," as well as "involved in" other "incidents" which are not clearly defined.

INTERROGATORY NO. 13:

State whether any of the American Airlines personnel involved in the incidents on which the Complaint is based have been the subject of a discrimination complaint by an American Airlines customer, and, if so, describe each complaint and identify the persons involved.

Objection: American objects to this interrogatory as being unduly broad and needlessly burdensome, as well as irrelevant. The data sought is not limited to a particular time frame. Thus, a response would require that a commercial airline serving a worldwide market attempt to determine every such instance where one of its staff named above was "the subject of a discrimination complaint" in all places where American does business. American also objects to this interrogatory as being unduly vague, in that it seeks to have American determine the meaning of its personnel who were "involved" in the "incidents on which the Complaint is based...."

Response: Subject to and without waiver of the foregoing objection, American states that it believes none of its employees mentioned in the above interrogatory responses have been named as a Respondent or a Defendant in any other administrative or legal proceeding alleging unlawful discrimination by a passenger. Those employees are: Nicole Traer, Ynes Flores, John Ehlers, Donald M. Ball, Sally Walling, Lois Sargent, Amy Milenkovich, Craig Marquis, and Rhonda Cobbs.

INTERROGATORY NO. 14:

State whether you have provided any of the American Airlines personnel involved in the incidents on which the Complaint is based any training, instruction, or written materials concerning the circumstances under which a passenger may be removed from a flight, denied boarding, or refused service, and, if so, identify and state the substance of the training, instruction, or written materials.

Objection: American objects to this interrogatory on the basis that the information sought therein would in part involve the disclosure of Sensitive Security Information ("SSI"), which is subject to the provisions of 49 CFR § 1520. No such disclosure can be made in the absence of special authorization from the Department of Homeland Security. American also objects to this interrogatory as being unduly vague, in that it seeks to have American determine the meaning of its personnel who were "involved" in "the incidents on which the Complaint is based...."

Response: Subject to and without waiver of the foregoing objection, American states generally that perceived security concerns are dealt with on an *ad hoc* basis and that the particular action taken, and people or departments involved, depends on the circumstances of the situation. In a particular situation, a security concern may be dealt with solely by airport personnel or may also involve flight crew members, law enforcement authorities, security personnel, or AA headquarters personnel. As a general proposition, if American determines that a passenger is a security risk and/ or should be denied boarding, the accepted procedure is to deny boarding or to otherwise effectively address the perceived risk so as to protect the safety of American's passengers and crew members.

INTERROGATORY NO. 15:

State whether you have provided any of the American Airlines personnel involved in the incidents on which the Complaint is based any training, instruction, or written materials concerning whether a passenger's race, color, national origin, ethnicity, or ancestry may be considered in determining whether a passenger should be removed from a flight, denied boarding, or refused service, and, if so, identify and state the substance of the training, instruction, or written materials.

Objection: American objects to this interrogatory on the basis that the information sought therein would in part involve the disclosure of Sensitive Security Information ("SSI"), which is subject to the provisions of 49 CFR § 1520. No such disclosure can be made in the absence of special authorization from the Department of Homeland Security.

Response: Subject to and without waiver of the foregoing objection, American states that it has, and did have in effect during the relevant time period, a strict policy that forbids unlawful discrimination of any kind against any passenger.

INTERROGATORY NO. 16:

Identify by name, date, and forum, every lawsuit, administrative complaint, charge, or enforcement action brought against American Airlines during the last five years which involved an allegation that a passenger's race, color, national origin, ethnicity, or ancestry was a motivating factor for a decision to have the passenger removed from a flight, denied boarding, or refused service.

Objection: American objects to this interrogatory as being unduly broad and needlessly burdensome, as well as irrelevant. The data sought seeks this information from a commercial airline with thousands of employees serving a worldwide market. American further objects to this interrogatory because much of this information is a matter of public record, and is therefore equally available to the plaintiff.

INTERROGATORY NO. 17:

State whether, during the last five years, you have taken disciplinary action against any employee for considering a passenger's race, color, national origin, ethnicity, or ancestry in determining whether a passenger should be removed from a flight, denied boarding, or refused service, and, if so, describe each incident and identify the persons involved.

Objection: American objects to this interrogatory as being unduly broad and needlessly burdensome, as well as irrelevant. The data sought is not limited to the Boston station, and thus seeks this information from a commercial airline with thousands of employees serving a worldwide market.

INTERROGATORY NO. 18:

If you contend that American Airlines does not receive federal financial assistance as a whole, identify and describe the source and purpose of any federal financial assistance received by American Airlines during the five years preceding December 28, 2003.

Objection: American objects to this interrogatory as being vague and seeking information that is irrelevant and not reasonably calculated to lead to the discovery of admissible evidence.

Response: Subject to and without waiver of the foregoing objection, American states that it has not advanced any such contention.

INTERROGATORY NO. 19:

Identify each person whom American Airlines expects to call as an expert witness at trial.

American has not designated an expert witness to testify at this time. Discovery is **Response:** continuing, and American will promptly supplement this answer in the event that it designates any expert.

INTERROGATORY NO. 20:

With regard to each person identified in response to the previous interrogatory, state:

- The subject matter on which the expert is expected to testify; (a)
- (b) The substance of the facts and opinions to which the expert is expected to testify; and
- The summary of the grounds for each opinion. (c)

Response: Please see American's response to Interrogatory No. 19.

I hereby certify under the pains and penalties of perjury this 14th day of February, 2006, that based upon information I have obtained in response to reasonably thorough and diligent inquiries that I have made upon the agents and employees of American Airlines, Inc., the foregoing responses are true and correct to the best of my knowledge, information and belief.

Alec Bramlett, Senior Attorney

American Airlines, Inc.

Dated: February 14, 2006

My Commission Expires 57 9 10 8

Objections Submitted by:

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CERTIFICATE OF SERVICE

I hereby certify that I caused a copy of the forgoing to be served upon opposing counsel of record set forth below, by electronic mail and first class mail postage prepaid, this Line day of February 2006.

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